

Cllr. Councillor Paxton Hood-Williams

(By Email)

Please ask for: Councillor Elliott King

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Our Ref: EK/JG

Your Ref:

Date: 26 January 2022

Dear Councillor Paxton,

Re: - Convener's letter following the CFS Panel Meeting on 13th December 2021

Thank you for your Convener's letter following the CFS Panel meeting held on 13th December 2021. With regard to the request for information on the breakdown of the workforce in Child and Family Services, I am pleased to provide this below. The first table gives an overview of the staffing across the service. As you can see of the total workforce, 220 are qualified social workers with 39 of these being newly qualified social workers.

Table 1: Headline Figures	
Total C&F staffing numbers (headcount)	574
Total number of Social Workers within C&F (headcount) *figure includes Newly Qualified Social Workers	220
Total number of Newly Qualified Social Workers within C&F (headcount)	39

The length of service in each post unfortunately is not captured within Oracle as a reportable period, therefore the only length of service which can be identified is from the start date with the Council as opposed to in post. However, it might be helpful to understand the age profile of the Newly Qualified Social Worker workforce within Child and Family Services, which is shown in Table 2. The majority of our newly qualified social workers are aged 30-59 years.

Table 2: Age Profile of Newly Qualified Social Workers	
20-29	13
30-39	15
40-49	9
50-59	2

In respect of statutory roles that only a qualified and registered Social Worker can do these are:

- Undertaking a child protection investigation
- Being the allocated worker for children on the Child Protection Register
- Being the allocated worker for children who are looked after
- Completing fostering assessments
- Completing adoption assessments

I hope this information is of assistance to the Scrutiny Performance Panel for Child and Family Services.

Yours sincerely



Y Cynghorydd/Councillor Elliott J King

Aelod Y Cabinet dros Wasanaethau Plant/ Cabinet Member for Children's Services