

# **CITY AND COUNTY OF SWANSEA**

## **MINUTES OF THE CHIEF EXECUTIVE'S APPRAISAL & REMUNERATION COMMITTEE**

**HELD AT CABINET CONFERENCE ROOM, GUILDHALL, SWANSEA ON  
TUESDAY, 11 APRIL 2017 AT 9.00 AM**

### **PRESENT:**

#### **Councillor(s)**

M C Child  
P R Hood-Williams  
R C Stewart

#### **Councillor(s)**

E W Fitzgerald  
A S Lewis

#### **Councillor(s)**

C A Holley  
C E Lloyd

### **Apologies for Absence**

Councillor(s): C Richards

### **Officer(s)**

Gareth Borsden  
Tracey Meredith

Democratic Services Officer  
Interim Head of Legal & Democratic Services and  
Monitoring Officer  
Head of Human Resources  
Chief Executive

Steve Rees  
Phil Roberts

### **1 ELECTION OF CHAIR FOR THE 2016/2017 MUNICIPAL YEAR.**

**RESOLVED** that Councillor R C Stewart be elected Chair for the 2016/2017 Municipal Year.

Councillor R C Stewart (Chair) Presided

### **2 ELECTION OF VICE CHAIR FOR THE 2016/2017 MUNICIPAL YEAR.**

**RESOLVED** that Councillor C E Lloyd be elected Vice Chair for the 2016/2017 Municipal Year.

### **3 DISCLOSURES OF PERSONAL AND PREJUDICIAL INTERESTS.**

In accordance with the provisions of the Code of Conduct adopted by the City and County of Swansea, no declarations of interest were made.

### **4 MINUTES.**

**RESOLVED** that the Minutes of the Chief Executive's Appraisal and Remuneration Committee held on 30 June 2014 be approved as a correct record.

5 **EXCLUSION OF THE PUBLIC.**

The Committee was requested to exclude the public from the meeting during consideration of the item of business identified in the recommendation to the report on the grounds that it involves the likely disclosure of exempt information as set out in the exclusion paragraphs 12 and 13 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007, relevant to the item of business as set out in the report.

The Committee considered the public interest test in deciding whether to exclude the public from the meeting for the items of business where the public interest test is relevant as set out in the report.

**RESOLVED** that the public be excluded.

**(CLOSED SESSION)**

6 **CHIEF EXECUTIVE'S PERFORMANCE ANNUAL REVIEW.**

The Chief Executive provided an update on the performance objectives that he had identified when appointed last year. He provided and outlined a detailed progress report relating to the various themes and performance towards the objectives that were highlighted in the appendices to the report.

He also identified and outlined his revised objectives for 2017.

Questions were asked regarding the various objectives, topic areas and performance, the Chief Executive responded accordingly.

**RESOLVED** that:

- 1) Members' were satisfied with the performance of the Chief Executive;
- 2) The Committee agreed the revised objectives for 2017.

The meeting ended at 9.52 am

**CHAIR**