

Swansea Public Service Board Wellbeing Plan: 2024-25 Action Plan

Wellbeing Plan Step 1: To support the transformation of Early Year Services in Swansea to provide better support for children to have the best start in life

Strategic Lead:

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Operational Lead:

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2024-25 Action	Desired outcome	Milestone	Milestone Deadline	Milestone Owner	Success Measure	Progress Update	RAG
To agree a set of regional Strategic Principles for Early Years Integration that is signed off by all agencies	Co-ordinated Strategic approach that supports outcomes from Early Years Integration Transformation (EYIT), PSB Wellbeing Objective, and	Consult and engage on draft Strategic Principles - agree further stakeholder engagement	Jun-24	EY Integrated Board	Each agency recognises and is committed to the Strategic Principles within their governance structure. This	Strategic Principles drafted.	Green

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	<p>recommendations from the Early Years Maturity Matrix, and other strategic plans.</p>	<p>Sign off & approve Final Strategic Principles</p>	<p>Sep-24 Revised: Jan. 25</p>	<p>EY Integrated Board</p>	<p>supports effective collaboration to improve integration.</p>	<p>Workshop with senior leaders held on 22/08/24 - draft principles considered and further work initiated to agree a definition for Early Years and ensure alignment with Organisational priorities.</p>	<p>Amber</p>
		<p>Translate the Principles into a work programme for the region</p>	<p>Sep-24 Revised: Jan. 25</p>	<p>EY Integrated Board</p>	<p>Improved collaboration, supporting integration</p>		<p>Amber</p>

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<p>To finalise an Early Years Pathway for the region, and utilise as a mechanism to inform strategic planning of services</p>	<p>Agree draft multi-agency pathway</p>	<p>Sep-24 Revised: 31st March 25</p>	<p>EY Integrated Board</p>	<p>Improved collaboration, supporting integration</p>	<p>Work on the pathway will continue once the baseline work with senior leaders is complete.</p> <p>At the PSB Partnership Event held on 18/09, stakeholders were asked a series of questions in relation to Early Years – that feedback will be fully considered as part of this work</p>	<p>Amber</p>
	<p>Consult and engage on draft multi-agency pathway - agree further stakeholder engagement</p>	<p>Dec-24 Revised: 31st March 25</p>	<p>EY Integrated Board</p>	<p>Lessons learnt from pathfinder projects are maintained</p>		

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		Identify gaps and make recommendations	Jan-25 Revised: 1 st June 25	EY Integrated Board	Informed strategic planning of services, and a better understand of how to meet the needs of the communities living in NPT and Swansea.		
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Wellbeing Plan Step 2: To build on Swansea’s 2022 declaration of being a Human Rights City

Strategic Lead:		Operational Lead:	
Name:	Ness Young	Name:	Adele Dunstan
Organisation:	Swansea Council	Organisation:	Swansea Council
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2023-24 Action	Desired outcome	Milestone	Milestone Deadline	Milestone Owner	Success Measure	Progress Update – October 2024	RAG
To complete the commitments made by the PSB partners in our Human Rights City plans	Create a city which embraces a vision of vibrant, diverse, fair, and safe communities. To build on work	Training for front line staff in signposting and information sharing –	Nov-24	Amy Richmond Jones - MWWFRS	Training package in place and training programme underway	We are working with our partnership officer to expand and reinforce our links with outside agencies to provide advice and signposting	Green

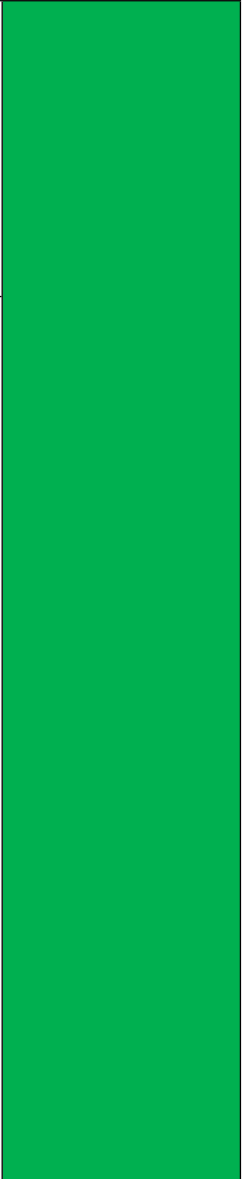
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	that is already happening across the city which is informed by a Human Rights based approach, raising Human Rights awareness and which addresses our Human Rights City priorities	Tackling Poverty priority				on issues around poverty.	
		Seek funding to expand our safeguarding offer for the sector – Vulnerable Children and Families priority	Aug-24	Amanda Carr - SCVS	Funding secured	<p>Have started to add budget heading for safeguarding support cost into funding and tender bids.</p> <p>Continue to offer training to the sector and to provide Safeguarding development support.</p> <p>In the last quarter, 24 Safeguarding policies have been reviewed as part of our grant giving due diligence work and guidance has been offered where appropriate.</p>	Green
		Embed a Human Rights based approach in the Health Board’s Strategic Equality Plan	Apr-24	Nicola O’Sullivan - SBUHB	Plan on Health Board website	Update to be provided in the meeting as lead officer on leave when report submitted.	Amber

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<p>Raise and monitor the awareness and impact of Human Rights City work through production of bi-annual newsletter, annual survey and stakeholder panel.</p>	<p>Improved awareness amongst our residents of Human Rights and our work within, and to understand the impact we have made.</p>	<p>First newsletter published</p>	<p>Jun-24</p>	<p>Adele Dunstan and HRCSG</p>	<p>Newsletter providing updates with human impact stories from all HRC group</p>	<p>The newsletter was created and sent out on 12th July 2024. It was sent out to 230 recipients. The total clicks with in the email was 341. The most viewed link was the sign up for the Stakeholder panel, which now stands at 16. We had 4 sign up to the panel off the back of the newsletter.</p> <p>The second most viewed link was the UNESCO video and report on the Council’s website where Swansea Council was asked to participate in a panel discussion at a global conference with the subject being Human Rights on a local level.</p> <p>Followed by the Human Rights guides on the Council website.</p>	<p>Green</p>
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		<p>Annual survey</p>	<p>Oct 2024 (include in residents survey)</p>	<p>Adele Dunstan</p>	<p>Data received and compared to previous awareness survey</p>	<p>A survey is currently being devised to assess if the public's knowledge and human rights awareness has increased. This will be taken to public events as well as available online.</p>	
		<p>Annual report with second newsletter and convening of 1st Stakeholder panel</p>	<p>Dec-24</p>	<p>Adele Dunstan</p>	<p>Report and newsletter providing updates with human impact stories from all HRC group</p>	<p>Documents are being developed to enable to panel to carry out their role successfully, e.g. Roles and Responsibilities and a Terms of Reference.</p> <p>A survey specifically for the stakeholder panel is being developed to capture their protected characteristics and to ask if they need any training or information to carry out their role successfully. It is important that this panel is mutually beneficial.</p> <p>This panel will first convene in December and receive a report from the HRC steering group.</p>	

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						This report will coincide with our second newsletter and Human Rights Day.	
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Wellbeing Plan Step 3: Working towards Swansea’s net zero target and nature recovery

<p>Strategic Lead (interim):</p> <p>Name: Huwel Manley Organisation: Natural Resources Wales Email Address: Huwel.Manley@cyfoethnaturiolcymru.gov.uk</p>	<p>Operational Lead:</p> <p>Name: Jane Richmond Organisation: Swansea Council Email Address: Jane.Richmond@swansea.gov.uk</p>
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2023-24 Action	Desired outcome	Milestone	Milestone Deadline	Milestone Owner	Success Measure	Progress Update	RAG
Produce an independent adaptation and mitigation strategy for the city and county of Swansea, taking account of the seven	Swansea has a climate change and nature recovery adaptation and mitigation strategy which	Workshops in the community with representatives to take place across the authority	End June 2024	Jane Richmond	The Signatories have produced a final independent adaptation and mitigation strategy for the city and county of Swansea,	Workshops delayed due to purdah	Green

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wellbeing goals and the Climate Change signatories' statutory functions and responsibilities	has been agreed by the Climate Signatories Group and the PSB which will inform the development, in 2024-25, of an action plan for 2024-28	Workshops with representative from the Signatory organisations and PSB to take place	September 2024 due to election period		by end of March 2025 and the outline of an action plan by June 2025	12 community workshops taking place through September	Green
		Report with proposed key priorities for action	End Oct 2024		The final outcome will be a report with key priorities, not the full strategy at this stage.		
		Final Draft for submission	Nov-24				
		Final report to be presented to Signatory organisations and PSB	Dec-24		final report with key priorities will be submitted		
		Outline Action Plan produced	June -25		Strategy March 25 and Action Plan by June 25		

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<p>Using results from the 2023-24 mapping exercise and informed by A&M contract workshops (May-July) as well as ongoing Signatories Group discussions, plan and deliver activity to share good practice and innovation, and develop improved collaborative working towards Net Zero 2050</p>	<p>Good practice and innovative approaches are shared, leading to greater collaboration in delivering PSB and Project Zero objectives</p>	<p>Approval and agreement of actions proposed in Mapping report</p>	<p>May-24</p>	<p>Helen Grey</p>	<p>PSB approval of report and recommendations</p>	<p>Report approved by the Climate and Nature Signatories Group in May. Report going to PSB Board on July 18th</p>	<p>Green</p>
		<p>Signatories group to identify capacity / resources available to undertake activity, and identify who can deliver / contribute to activities</p>	<p>Jul-24</p>		<p>Schedule of activity for delivery in second half of the year</p>	<p>Working group has had it's first meeting, and initial organising actions were identified and allocated. Next focus will be to identify priority themes to take forward and to identify resources to deliver activity.</p>	<p>Amber</p>
		<p>Delivery of activities – workshops, case studies, etc to share</p>	<p>Mar-25</p>		<p>By the end March 2025, partners have shared good practice through case studies and</p>	<p>Depending on resources available, look to deliver</p>	<p>Green</p>

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		learning and identify opportunities for further collaboration and joint projects			workshops, etc. some joint projects may also have been identified	activity Nov-end Mar.	
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Wellbeing Plan Step 4: Making Swansea safer, more cohesive, and prosperous

Strategic Lead: Mid and West Wales Fire and Rescue Service	Operational Lead: Mid and West Wales Fire and Rescue Service.
Name: Chief Fire Officer, Roger Thomas Organisation: Mid and West Wales Fire and Rescue Service Email Address: r.thomas@mawwfire.gov.uk	Name: Richard Felton Organisation: Mid and West Wales Fire and Rescue Service Email Address: r.felton@mawwfire.gov.uk

2024-2025 Action	Desired outcome	Milestone	Milestone Deadline	Milestone Owner	Success Measure	Progress Update	RAG
Building on the success of last year’s event, host another ‘community village’ as part of the Welsh Firefighters’ Challenge event taking place in Castle Gardens,	An inclusive and collaborative event which promotes community safety, provides opportunities for public engagement	Define the event scope and identify key stakeholders.	Apr-24	Roger Thomas		The community safety village event was held as part of the Welsh Firefighters Challenge on Saturday, 01 June in Dylan Thomas Square, Swansea Marina. The event offered the opportunity to engage with members of the public on a variety of subject matters and was well attended by members of the public.	Green

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<p>Swansea on the 1st June.</p>	<p>and makes a positive contribution to the Wellbeing Plan.</p>	<p>Partner organisations invited to express an interest in having a stand in the “community village</p> <p>Communications strategy to be developed to ensure a consistent message is shared from each partner organisation.</p>	<p>Apr-24</p> <p>May 24</p>		<p>High levels of engagement with the public.</p> <p>Demonstration of the added value for the communities of Swansea by partner agencies working together.</p> <p>Delivering of key messages and information sharing. Promotion of the work and raising awareness of the Public Services Board.</p> <p>Case study / good news stories.</p> <p>Social media engagement.</p>	<p>An invitation was circulated to several partner organisations, and was attended by the following agencies: Mid and West Wales Fire and Rescue Service, RNLI, Guide Dogs for the Blind Association, South Wales Police and Go Safe, Welsh Ambulance Services NHS Trust, Ageing Well, Partnership and Involvement Team, Morriston Hospital Burns Unit, Dementia Hub, British Red Cross, NHS Immunisation, Health Visitors, Hygiene Team, Nursing Team, NHS Smoking Cessation, Communities for work.</p> <p>Information about the event was circulated to all partner organisations, PSB partners, together with Fire Authority and Swansea Councillors to promote the event and encourage attendance.</p>	
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					Number of leaflets, freebies and information packs distributed.		
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		<p>PSB questionnaire to be developed to assist engagement and data collation with members of the public</p>	<p>May-24</p>		<p>Completed surveys. Collection of qualitative and quantitative data.</p>	<p>The event was marked by a lively and engaging atmosphere, fostering community engagement and facilitating networking among public service agencies. The positive feedback from both the public and participating agencies underscores the event's impact and value with all participating agencies, reporting positive interactions with the public. Attendees had the opportunity to network with each other, share information and provide valuable services to the community. Some volunteers from Dementia Hub also had the opportunity to get engaged and learn about all the different agencies involved, as well as provide a wealth of knowledge and leaflets to the public. The feedback from both the public and participating agencies was overwhelmingly positive. "The engagement we have with the public is always amazing. They enjoy coming to meet the Guide Dogs and puppies. MAWWFRS staff were very helpful with setting up in</p>	
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						<p>the morning and helping with packing our gazebo away at the end of the day. Fantastic event once again". "The stall holders were all very friendly. I particularly liked the Firefighting stall - Operation Ugain which gave you an insight how they deal with the public." "Really enjoyed the opportunity to share information on our service." All agencies expressed they would like to be invited next year. Approximately, 400 members of the public and partner agencies engaged with the various stalls and activities. 50 Children's Quizzes completed. 26 Have Your Say surveys completed. Southern Division Community Safety team surprised the children's quiz winner by presenting their Lego set during assembly at Oystermouth Primary School. All partners provided positive verbal feedback on the day and 9 post event feedback responses were received.</p>	
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		<p>Evaluation post event to identify lessons learnt to help with the future shaping of all PSB related events.</p>	<p>Sep-24</p>		<p>Stakeholder engagement and feedback.</p>	<p>A post event evaluation meeting was held, and the identified lessons learnt were as follows: Next year explore and include other methods and ways of promoting the event. Inform partner organisations early and provide as much notice as possible to encourage attendance, which can then be promoted. Order extra tables for partners in case they do not have their own. Emergency services could not commit their vehicles prior in case of call outs. Social media engagement on Facebook and X was positive. The family who won the Service's Lego competition provided excellent feedback and were absolutely thrilled. Most organisations felt the event was too long in duration. Promote the event early - Include in the What's on in Swansea circulations, leaflet drops and possibly on any council tax leaflets. Focus engagement with hard-to-reach groups, such as older and younger generations to encourage attendance, e.g.</p>	
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						<p>circulate the information to schools and colleagues to promote the event with younger people. Promote through agencies that support Ethnic Minority Communities.</p>	
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<p>To host a targeting prevention workshop – Working together to protect our communities, event on Wednesday, 20 November at the Swansea.com stadium to share key messages and learning opportunities between partner agencies, with a particular focus on practitioners from individual organisations.</p>	<p>To help promote and share information, ways of working and lessons learnt to help make the communities of Swansea safer, more cohesive, and prosperous.</p>	<p>Define the event scope and identify key stakeholders.</p>	<p>Apr-24</p>	<p>Roger Thomas</p>	<p>Good attendance by a wide range of partner organisations identifying the key needs of the communities of Swansea.</p> <p>Increased awareness and information sharing between partner organisations to help support the communities of Swansea.</p>	<p>Following consideration of identified themes, it was agreed to focus the event on prevention. The targeting prevention workshop will share information and learning on how organisations address their vulnerabilities and the prevention of harm. The aim of the event is to share key messages and learning opportunities between partner agencies, by focussing on three key areas: How each organisation identifies their vulnerabilities.</p> <ul style="list-style-type: none"> - What they currently do to address them. - How by working collectively partner organisations can look to address these vulnerabilities. <p>The workshop will focus on the ways of working and lessons learnt, helping to make the communities of Swansea safer, more cohesive, and prosperous.</p> <p>Date: Wednesday, 20 November 2024 Time: 09:00am arrival for a 09:30am start until 15:00pm</p>	<p>Amber</p>
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						<p>Location: Swansea.com Stadium, Swansea.</p> <p>Speakers We'll hear from representatives from different organisations and Swansea PSB partners, including:</p> <ul style="list-style-type: none">• Kayley Hyman, Holistic Hoarding.• Stephen Beckett, Data Protection Officer, Mid and West Wales Fire and Rescue Service.• Joanne Haskins/Emma Price, Violence Prevention Nurses, Corporate Safeguarding Team, Swansea Bay University Health Board.• Lynsey Hughes, Safeguarding for Adult Services, Swansea Council.	
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						<ul style="list-style-type: none">• Ben Lloyd, G4S Community• Gareth Jones, South Wales Police - Modern Slavery.• Swansea Poverty Truth Commission.• Steve Davies & Roshnara Ali, Mid and West Wales Fire and Rescue Service. <p>Workshops Attendees will have the opportunity to choose from a variety of workshops looking at topics of mutual interest.</p> <p>Networking space - There will be a marketplace space, with representation from a range of partners, providing opportunities to network and share information.</p>	
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		<p>Event theme, venue, date of event the to be agreed.</p>	<p>Apr-24</p>				
		<p>Target audience to be established and appropriate representatives / organisations and practitioners identified and invited</p>	<p>May-24</p>			<p>Save the date email and event booking information circulated to PSB members, scrutiny panel members, and over 100 identified MAWWFRS stakeholders. Partner agencies were asked to circulate via their stakeholder lists too and SCVS included the information on their website news and bulletin.</p>	

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		Promotion of event and communications strategy agreed.	Jun-24			Eventbrite page created and circulated to partners to raise awareness and for wider sharing.	
		Referrals made between partner organisations.	Nov-24				
		Evaluation - Feedback from event and lessons learnt communicated to help shape future events.	Nov-24				

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2024-2025 Action	Desired outcome	Milestone	Deadline				
<p>Support opportunities to co-locate Community Safety Partnership resources</p>	<p>Establish a co-located team in Swansea which promotes greater integration, co-operation, co-production.</p>	<p>Review CSP structure and membership and gauge interest from Partners in co-locating. CSP away day in October 2024 to progress</p> <p>Scope potential locations, user requirements and identify costs. If broad agreement, then progress through CSP and Partnership governance for sign off.</p>	<p>November 2024</p> <p>March 2025</p>	<p>Chris Truscott, South Wales Police.</p>	<p>Full buy in from CSP Partners and agreement to progress plan to co-locate, pending sign off through respective governance.</p> <p>If approved, success will be a fully functioning co-located CSP that reaps the benefits of shared working, practices, resources and delivery of the CSP priorities.</p>	<p>Agreement with Step 4 lead to add this action to the plan.</p> <p>CSP are meeting in October to work through the terms of reference and review membership and participation to progress the conversation regarding co-location.</p> <p>Initial scoping has been carried out to identify potential locations and costs are being worked through. Timescale is flexible and can be agreed once the initial scoping work has been completed and the user requirement is fully understood.</p>	<p>Amber</p>

Wellbeing Plan Step 5: Developing Swansea's Integrated Cultural Offer							
Strategic Lead: Name: Mark Wade Organisation: Swansea Council Email Address: Mark.Wade@swansea.gov.uk				Operational Lead: Name: Tracey McNulty Organisation: Swansea Council Email Address: Tracey.McNulty@swansea.gov.uk			
2024-25 Action	Desired outcome	Milestone	Milestone Deadline	Milestone Owner	Success Measure	Progress Update	RAG
Co-creation of a cultural strategy for Swansea, with cross sector partners and community leaders that sets a strategic framework that aligns sports, culture and tourism objectives and partnerships to enable an integrated offer.	Integrated cultural strategy produced to ensure a strong position for Swansea and a smooth transition towards this model	Consultation with cross sector partners and community leaders	Sep-24	Nerys Evans	Consultation Completed	A consultancy agency has been successful and we are in the process of finalising the contract. We hope to announce the successful consultant in the October meeting.	Green
		Set up of Cultural Strategy steering group	Sep-24	Nerys Evans	Cultural Strategy steering group established to co-ordinate activities and resources, facilitate priority projects and advocate and	A steering group will be established as part of the Cultural Strategy development	Green

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					<p>champion the role of culture</p> <p>Ownership of Cultural Strategy by cross sector partners and community leaders</p>		
		Draft strategy produced	Nov-24	Nerys Evans	Draft strategy agreed	<p>We will be reviewing the timeline for delivery, to include draft, consultation and completion with the successful agency with the aim of completing all steps by end of March 2025.</p> <p>We will update these steps accordingly</p>	Green
		Sports, health and wellbeing provision fully integrated in the cultural strategy	Nov-24	Nerys Evans	Cultural Strategy published		Green

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		Public consultation on draft strategy	Jan-25	Nerys Evans	Public consultation completed		Green
		Completion of cultural strategy	Mar-25	Nerys Evans	Cultural strategy published		Green
Key Performance Indicator for Action 1: 2024-25 Target:							
With the planned governance change in how Sport Wales delivers funding, moving toward a regional partnership model in 2025-26, it is likely that the PSB report throughout 2024-25 will have a number of actions related to this outcome.	For key participation rates in sport and physical activity to maintain or exceed existing levels and national averages. Decreasing participation gaps between local averages and targeted priority groups. To ensure a	An agreed smooth transition towards this model	Jun-24	David Jones	Renewed agreement with Sport Wales	The new draft model for the regional sports partnership has been presented to the regional group with a request for input to draft, share and conclude the regional strategy for Sport for the first 3 years of the partnership. Swansea officers have been invited to participate in this exercise and will report back to HOS and cabinet member when appropriate. There is a draft timescale for completion of this	

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	<p>strong position for Swansea</p> <p>Key participation rates in sport and physical activity to maintain or exceed existing levels and national averages</p> <p>Strategic context for sports, health and wellbeing as a cultural right established</p>					<p>strategy and the rollout in to full partnership governance. From a strategic delivery perspective this is targeted for April 2025 with a full move to financial management of regional funding from Sport Wales for financial year 2026-7.</p>	
		<p>Delivery of outcomes of priority groups defined by existing and consistent low participation rates.</p>	<p>Quarterly / annual report</p>	<p>David Jones</p>	<p>Surveys; detailed reports etc reporting stats. Adult weekly participation of 150 minutes per week or more in sport and physical activity. Young people participate for</p>	<p>Information detailing this target will be available at the end of the year following the Sport Wales "School Sport Survey" and also Welsh Government/Sport Wales "Sport and Active Lifestyle" survey for adults and wider population outcomes.</p>	

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					5 hours or more per week in sport and physical activity.		
		<p>Detailed quarterly insight and learning performance log to Sport Wales as per partnership agreement covering activities and action linked to one of the following nationally agreed areas of work:</p> <ul style="list-style-type: none"> - Active Nation - Enjoyment - Lifelong 	Quarterly / annual report	David Jones	Delivery of the Sport Wales funding agreement and performance measures	<p>The partnership agreement is on track following our 6 monthly review with Sport Wales. Our part year financial claim has been received in full.</p> <p>We have also been fortunate to receive an unexpected extra sum of £21k from Sport Wales at this mid year point due to additional funding being made available to Sport Wales via exchequer. This has almost exactly made up</p>	

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		<ul style="list-style-type: none"> - Access/Everyone - Active Older Adults - Free swimming 				<p>for the initial 3.5% cut which we experienced across every Sport Wales funded project at the start of the year.</p> <p>We have been tasked with developing a spending plan which can be used to fund new initiatives or expand those already agreed with Sport Wales at the beginning of the year.</p>		
<p>Key Performance Indicator for Action 2: 2024-25 Target:</p>								

Wellbeing Plan Step 6: To Influence and connect with other governance arrangements across the Swansea Bay region

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2023-24 Action	Desired outcome	Milestone	Milestone Deadline	Milestone Owner	Success Measure	Progress Update	RAG
<p>Implement the findings from the Swansea Bay region partnership landscape mapping exercise</p>	<p>The roles and responsibilities of each of the partnerships in the Swansea Bay region (and how they inter-relate) are clearly understood and PSB governance arrangements are optimised.</p>	<p>Produce a report for the PSB on any proposed changes to the PSB Governance arising from the mapping work</p>	<p>Aug-24</p>	<p>Kelly Gillings (KG), Leanne Aherne (LA) Steve King (SK) Michelle Davies (MD) Amy Richmond-Jones (ARJ)</p>	<p>Swansea PSB governance arrangements have been reviewed and are optimised taking account of the all the regional partnership functions and structures.</p> <p>Learning has been shared with partners in the region.</p>	<p>A draft report has been produced which will be circulated to PSB members for comment before the end of October. The report details the roles, meeting frequencies, and memberships of key boards (PSB, RPB, APB, SSP) in the Swansea Bay Partnership. The next step is engaging with strategic leads and board chairs to analyse gaps and overlaps, ensuring the right people attend the right meetings.</p> <p>Mailchimp is also being used for regular PSB communications through a newly</p>	<p>Amber</p>

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						created "sign-up" page.	
PSB Chair to write to Chairs of other strategic partnerships within the region to share learning from the mapping exercise	Organisations in the Swansea region and locality have a shared understanding of the partnership landscape and understand the opportunities to improve their synergy in progressing the seven wellbeing goals.	PSB Chair has written to relevant Partnership Chairs	Oct-24	Richard Rowlands		Letter will issue before the end of October 2024	Green

Wellbeing Plan Step 7: To improve data quality and accessibility across the Swansea Bay region

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2024-25 Action	Desired outcome	Milestone	Milestone Deadline	Milestone Owner	Success Measure	Progress Update	RAG
<p>Work with partners and link with national developments to develop a digital data portal for partnerships across the Swansea Bay region.</p>	<p>Partners across the Swansea Bay region can access up to date data to inform and improve decision making.</p>	<p>Explore feasibility of the PSB piggybacking on the national work in progress by Data Cymru to develop a national PSB digital data portal.</p>	<p>Jun-24</p>	<p>Kelly Gillings (KG), Leanne Aherne (LA) Steve King (SK) Michelle Davies (MD) Amy Richmond-Jones (ARJ)</p>	<p>Feasibility determined.</p>	<p>The national portal proposals are currently suspended. However, a meeting has been arranged with Data Cymru to explore options, and the development of a regional portal is a key part of the WG PSB Support Grant bid (with NPT) for 2024-25.</p>	<p>Amber</p>
		<p>Develop a proposal for a joint PSB/RPB digital data portal.</p>	<p>Sep-24</p>		<p>Proposal developed</p>	<p>Several meetings have been held between Data Cymru and Swansea, NPT and Cwm Taf Morgannwg PSBs – who have similar</p>	<p>Amber</p>

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						aims. Consultation with partners on data to include is in progress. Detailed, costed proposals are anticipated by the end of October 2024.	
		Seek approval of proposal and any associate funding requirement from all participating partners to progress in 2024-25.	Dec-24		Funding in place		Green
		Regional data portal in place	Mar-25		Regional digital data portal approved by partners		



Wellbeing Plan Step 8: To Develop Swansea PSB performance management arrangements which measure and monitor the PSB's progress							
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2024-25 Action	Desired outcome	Milestone	Milestone Deadline	Milestone Owner	Success Measure	Progress Update	RAG
Establish the mechanisms to enable PSB population level outcome measures to be reported to the PSB	Population level outcome measures are reported to the PSB to allow the PSB to understand and monitor the status of well-being in the region	Identify roles and responsibilities and requirements for developing reports / reporting PSB population outcome measures.	Jun-24	Richard Rowlands / Steve King	Roles and responsibilities and reporting requirements identified.	Significant progress has been achieved. We have created a workbook containing an extensive list of population measures, which has been collaboratively developed and approved	Amber

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						<p>by our partners. Additionally, we've established criteria and weighting to prioritise and identify the measures that will be reported. Although the prioritisation and identification process is ongoing, it is taking longer due to the task's complexity and resource constraints.</p>	
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		<p>Determine timing and frequency of reporting PSB population outcome measures.</p>	<p>Jun-24</p>		<p>PSB has dashboards / reports in place to present PSB Population Outcome Measures to the PSB Committee.</p>	<p>An initial set of measures have been identified via the above process. Proposals will be sent to Board members for comment by the end of the October.</p>	<p>Green</p>
		<p>Develop and present PSB Population Outcome Measures reports (using Excel) and analysis.</p>	<p>Jul-24</p>			<p>The content and format for reporting will be progressed, with input from PSB partners, following agreement on initial measures.</p>	<p>Amber</p>

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		Review the potential for PowerBI to develop dashboards to present PSB Population Outcome Measures	Oct-24			No progress due to resource and licensing constraints. However, the parallel work on Step 7 may enable a solution for this.	Red
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