



Report of the Head of Democratic Services

Council - 6 June 2024

Recruitment of a Community / Town Councillor to the Standards Committee

Purpose:	To commence the process of recruiting a Community / Town Councillor representative to the Standards Committee.
Policy Framework:	Council Constitution.
Consultation:	Access to Services, Finance, Legal.
Recommendation(s):	It is recommended that: 1) The Standards Committee's Terms of Reference be amended so that it is authorised to shortlist and interview Community / Town Councillors that have applied to be a member of the Standards Committee and to make a recommendation to Council as to an appointment.
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Finance Officer:	Ben Smith
Legal Officer:	Debbie Smith
Access to Services Officer:	Rhian Millar

1. Introduction

- 1.1 The Standards Committee must include a Community / Town Councillor representative. Town Councillor Carlo Rabaiotti of Gorseinon Town Council was the representative from 5 October 2022 until his resignation on 15 May 2024.
- 1.2 The Head of Democratic Services had thanked Town Councillor Carlo Rabaiotti for his work and contribution to the Standards Committee.

2. Recruitment of a Community / Town Councillor

- 2.1 The Head of Democratic Services has contacted each of the 24 Community / Town Councils within Swansea seeking applications.
- 2.2 It is proposed that Standards Committee's Terms of Reference be amended so that it is authorised to shortlist and interview Community / Town Councillors that have applied to be a member of the Standards Committee and to make a recommendation to Council as to an appointment.
- 2.3 This proposed amendment to the Terms of Reference will allow the process of commencing the process to start sooner in the future; thereby ensuring the Standards Committee has a Community / Town Councillor representative on the Standards Committee.

3. Integrated Assessment Implications

- 3.1 The Council is subject to the Equality Act (Public Sector Equality Duty and the socio-economic duty), the Well-being of Future Generations (Wales) Act 2015 and the Welsh Language (Wales) Measure, and must in the exercise of their functions, have due regard to the need to:
 - Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Acts.
 - Advance equality of opportunity between people who share a protected characteristic and those who do not.
 - Foster good relations between people who share a protected characteristic and those who do not.
 - Deliver better outcomes for those people who experience socio-economic disadvantage.
 - Consider opportunities for people to use the Welsh language.
 - Treat the Welsh language no less favourably than English.
 - Ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.
- 3.2 The Well-being of Future Generations (Wales) Act 2005 mandates that public bodies in Wales must carry out sustainable development. Sustainable development means the process of improving the economic, social, environmental and cultural well-being of Wales by taking action, in accordance with the sustainable development principle, aimed at achieving the 'well-being goals'.
- 3.3 Our Integrated Impact Assessment (IIA) process ensures we have paid due regard to the above. It also considers other key issues and priorities, such as poverty and social exclusion, community cohesion, carers, the United Nations Convention on the Rights of the Child (UNCRC) and Welsh language.
- 3.4 An IIA screening has been undertaken and no adverse implications have been noted.

4. Financial Implications

4.1 All financial impacts of this report are contained within existing budgets.

5. Legal Implications

5.1 There are no legal implications associated with this report other than those identified within it.

Background Papers: None

Appendices: None