

Equality Impact Assessment Screening Form – Appendix F

Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact the Access to Services team (see guidance for details).

Section 1

Which service area and directorate are you from?

Service Area: Cultural Services and Estates

Directorate: Place

Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE?

| Service/ Function | Policy/ Procedure | Project | Strategy | Plan | Proposal |
|----------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------|
| X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | X |

(b) Please name and describe here:

To seek approval to negotiate and agree Heads of Terms and enter into a lease with Mumbles Community Council for land at Llwndrwr for the purpose of constructing and managing a new skate park on the site

Q2(a) WHAT DOES Q1a RELATE TO?

| Direct front line service delivery | Indirect front line service delivery | Indirect back room service delivery |
|---------------------------------------|---|--|
| <input type="checkbox"/> (H) | <input checked="" type="checkbox"/> (M) | <input type="checkbox"/> (L) |

(b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS...?

| Because they need to | Because they want to | Because it is automatically provided to everyone in Swansea | On an internal basis i.e. Staff |
|------------------------------|-------------------------|---|---------------------------------------|
| <input type="checkbox"/> (H) | X (M) | <input type="checkbox"/> (M) | <input type="checkbox"/> (L) |

Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING...

| | High Impact (H) | Medium Impact (M) | Low Impact (L) | Don't know (H) |
|------------------------------|-------------------------------------|--------------------------|-------------------------------------|--------------------------|
| Children/young people (0-18) | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Older people (50+) | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Any other age group | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Disability | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Race (including refugees) | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Asylum seekers | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Gypsies & travellers | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Religion or (non-)belief | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Sex | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Sexual Orientation | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Gender reassignment | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Welsh Language | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Poverty/social exclusion | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Carers (inc. young carers) | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Community cohesion | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Marriage & civil partnership | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Pregnancy and maternity | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

Q4 WHAT ENGAGEMENT / CONSULTATION / CO-PRODUCTIVE APPROACHES WILL YOU UNDERTAKE?

Please provide details below – either of your planned activities or your reasons for not undertaking engagement

There will be no perceived detrimental change to the facilities on offer to members of the public and users of the open space, as the site will remain a skate park, but with an enhanced offer. Significant levels of consultation with key user groups has

Equality Impact Assessment Screening Form – Appendix F

been undertaken by Mumbles Community Council to support the proposal, and inform the design and chosen site. Mumbles Community Councils chosen contractor Maverick have incorporated ideas from local school children, BMX riders from the UK Olympic Team and the World Champion of wheelchair motocross into the design. The outcome have informed the design and increased cost but MCC recognised the importance of creating a world class design to complement the iconic location and one that provided full and safe access to all.

The land is public open space, therefore statutory consultation will apply in the normal manner and comments and objections considered as part of the democratic decision making process.

Planning permission has been applied for and approved

<https://property.swansea.gov.uk/online-applications/applicationDetails.do?keyVal=PZ5QUFEVJVU00&activeTab=summary>

The required statutory consultation was undertaken as part of the planning process, with 1110 comments and 1025 in support and 80 objections lodged.

Q5(a) HOW VISIBLE IS THIS INITIATIVE TO THE GENERAL PUBLIC?

| | | |
|--|---|--|
| High visibility <input checked="" type="checkbox"/> (H) | Medium visibility <input type="checkbox"/> (M) | Low visibility (L) |
| <hr/> | | |
| (b) WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION? <i>(Consider the following impacts – legal, financial, political, media, public perception etc...)</i> | | |
| High risk <input checked="" type="checkbox"/> (H) | Medium risk <input type="checkbox"/> (M) | Low risk <input type="checkbox"/> (L) |

Q6 Will this initiative have an impact (however minor) on any other Council service?

X Yes ☐ No If yes, please provide details below

Parks Operations currently undertake the maintenance of the park and have therefore been part of the discussions with the community council in regards to providing maintenance on a paid for basis post transfer. Highways, drainage, Estates and Cultural Services have all be actively engaged.

Q7 HOW DID YOU SCORE? *Please tick the relevant box*

MOSTLY H and/or M → HIGH PRIORITY → ☐ EIA to be completed
Please go to Section 2

MOSTLY L → LOW PRIORITY / NOT RELEVANT → ☒ Do not complete EIA
Please go to Q8 followed by Section 2

Q8 If you determine that this initiative is not relevant for an EIA report, you must provide a full explanation here. Please ensure that you cover all of the relevant protected groups.

Equality Impact Assessment Screening Form – Appendix F

If this proposal is agreed the community council will improve and enhance the facility provision in on the site of the existing skatepark to enable them to further develop opportunities for the local community, particularly children and young people and with an enhanced offering for those with disabilities . There will be significant improvement in provision and opportunities offered compared the present as the skatepark. Access will remain fully open to the public, free of charge including protection and improvement to the wider green space that will surround the new facility

The only change to current provision is that the Community Council will have the responsibility for the areas within the demises. Casual usage will not change or be adversely affected, and in the long term is anticipated to significantly increase and access and enjoyment of the area in general.

The Community Council have actively worked with the local community, skaters work with other groups who regularly use the facility and the proposals are well advanced and known within the general public and media.

The areas within this screening where a High impact was scored, can be further explained below:

Children and Young people and any other age group –

The work by MCC and their chosen contractor have specifically targeted a broad range of users and potential user group through the consultation phase and designed the proposed skatepark with their needs in mind. The current skate facility is a standard halfpipe, which requires competence and skill to ride, and is not generally suitable for young learners or novice riders.

The newly proposed skate park significantly enhances the offer. Whilst there is opportunity for the most proficient riders to significantly progress and enjoy the sport, the inclusion of more shallower and alternate areas within the design ensures that riders of all abilities, and those on skateboards, scooters, BMX and other wheeled sports can enjoy the benefits of the renewed offer. It is therefore a much more versatile and balance offering to the current provision

It should be noted that facilities such as these are not solely aimed at older children and young teenage boys. Wheeled sports arenas attract users from every demographic including wheelchair users who can interact on positive and equal terms with other users. Popularity of scooters remains high enables first time Skatepark users to explore the use before moving onto skateboards, BMX bikes or inline skates. There is also a vibrant scene within the UK for more mature users who have recently rediscovered “skating” with the advent of high quality wheeled sport arena provision and finding people in their forties and fifties riding the park is not unusual.

The skate park will add to the infrastructure of facilities within Swansea that contribute to the physical and mental well-being of children and young people. Access to opportunities to participate in physical activity is a critical part of the Well Being of Future Generations act with a direct link to the Swansea Local Service Board objective of “A Healthier Swansea”.

Equality Impact Assessment Screening Form – Appendix F

Community cohesion and Social inclusion/Poverty-

The Skate Park will be open access, participants will be able to use the facility at no cost which removes the financial barrier and promotes the goal of “A More Equal Swansea”. This type of facility and activity tends to be very attractive to children and young people who may not be engaged in more formal sports and would provide a positive contribution to Welsh Governments recommendations for regular physical activity as part of a healthy and active lifestyle.

Disability- Consultation has been developed over 18 months to ensure that all interested parties - residents, Skateboard groups, all local schools – had an opportunity to input into it through public meetings and consultations and questionnaires and surveys. MCC were also able to incorporate BMX facilities taking advice from a member of the UK Olympic BMX team and full disability access with advice from the Wheelchair Motocross World Champion.

The scheme is extremely visible to the people of Swansea and the key stakeholder, and given the previous planning permission approval and work undertaken to date, the local media has maintained watching brief over the developments. As a result, a decision by the Council on the Community Councils proposal and request for the land carries a reputational risk given the time it has been discussed over and the visibility of the project. The Council requested MCC to complete an additional body of work which has now been completed, so the matter can be considered.

The process undertaken in preparing the business case has demonstrated that the views and impact on protected groups has been taken into consideration and directly informed the proposals as outlined above. As such a full EIA is not required at this time. This will be reviewed following the completion of the public open space statutory consultation.

Section 2

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

| | |
|-------------------------------------|-------------------|
| Screening completed by: | |
| Name: | Jamie Rewbridge |
| Job title: | Strategic manager |
| Date: | 18 Nov 2020 |
| Approval by Head of Service: | |
| Name: | Tracey McNulty |
| Position: | Head of Service |
| Date: | 10/01/21 |

Please return the completed form to accesstoservices@swansea.gov.uk