Equality Impact Assessment (EIA) Report – 2017/8

This form should be completed for each Equality Impact Assessment on a new or existing function, a reduction or closure of service, any policy, procedure, strategy, plan or project which has been screened and found relevant to equality.

Please refer to the 'EIA Report Form Guidance' while completing this form. If you need further support please contact accesstoservices@swansea.gov.uk.

W	here do you	work?					
Se	rvice Area:	Regeneration					
Dii	ectorate: Pl	ace					
(a)	This EIA	is being comple	eted for a:		ı		
	Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal	

 \square

(b) Please name and describe here:

Swansea Central Phase 1 Mixed Use Development

Location

The scheme will be built on land laying immediately to the north and south of Oystermouth Road on land currently used as LC car park, St Mary's car park and St David's shopping centre.

Scheme Description

The Swansea Central Phase 1 is a mixed use development involving the design and build of an Arena, 2 multi-storey car parks, Coastal Park, Bridge, Residential, and Commercial units. Cabinet authority to fund and deliver will be sought in August 2019. Subject to Cabinet approval, the Council will become the developer who will fund and enter into contract with a main building contractor to build the scheme.

The development on the south side of Oystermouth road consists of an Arena, Multi-Storey car park and Costal Park. The development on the north side of Oystermouth road consists of a block containing Multistorey car park, Residential units, and Commercial Units. Both sides of the development will be connected by a newly built Bridge.



Indicative plan of development

Planning

Outline planning permission has been granted for Swansea Central Phase 1 (2017/0648/OUT) and Reserved Matters application has also already been approved. (2018/1648/RES)

Due to a change in design on the north development block a Section 73 planning application has been subsequently approved by Planning (2019/0980/S73), followed by a Reserved Matters application being submitted shortly.

A proposal to change the access over the new bridge to allow cyclists as well as pedestrians has also been submitted to Planning and is currently under consideration (2019/1112/NMA).

Early Works include amendments to road layout at Wellington Street, approved under planning application (2018/1125/FUL and 2019/0061/NMA), and listed building consent works to Revetment Wall approved under planning application (2018/1823/LBC).

Timescales

Early works have already commenced on site at Wellington Street and on the Revetment Wall.

The Swansea Central scheme is programmed to start on site in September 2019 with completion targeted for 2021, subject to Cabinet approval to fund and deliver the scheme in August 2019.

EIA Screening

Due to the scale of the development, separate EIA screening and impact assessments have been carried out on the following distinct elements of the scheme, all of which are accessible from this one main document by reference to the Contents Page:

	Contents	Page	Needed: Screening Form/Report/Both
a) b)	creation of a new 3500 seat indoor arena for music concerts, comedy events, conferencing.	4 – 6 7 - 24	Both
c)	Coastal Parkland (Screening Form) – creation of a new 1 Acre coastal themed park at podium level above new south side car park	25 - 31	Screening
d)	Car Parks – creation of two new multi-storey car parks, one to the north and one to the south side of Oystermouth Road providing approx. 939 car parking spaces in total	32 - 37	Screening
e)	Bridge – creation of new pedestrian and cycle friendly partially covered bridge over Oystermouth	38 - 42	Screening

Road to connect the development on the South side to the north and existing city centre.		
f) Residential & Commercial — Creation of 33 residential apartments on the north side of Oystermouth Road together with 6 commercial units.	43 - 46	Screening

(c) It was initially screened for relevance to Equality and Diversity on: 6th June 2017

(d)	It was f	ound t	o be	relevant	to
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Children/young people (0-18)	\boxtimes	Sexual orientation	\boxtimes
Older people (50+)	\boxtimes	Gender reassignment	\boxtimes
Any other age group		Welsh language	
Disability		Poverty/social exclusion	\boxtimes
Race (including refugees)		Carers (including young carers)	\boxtimes
Asylum seekers	\boxtimes	Community cohesion	\boxtimes
Gypsies & Travellers	\boxtimes	Marriage & civil partnership	\boxtimes
Religion or (non-)belief		Pregnancy and maternity	\boxtimes
Sex	\boxtimes		

(e) Lead Officer

(f) Approved by Head of Service

Name: Chantel Ellis/Dawn Jenkins Name: Philip Holmes

Job title: Project Officer/Physical Regeneration Manager Date: 24/7/19

Date: 10/7/19

a) Arena - Screening Form

Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact your directorate support officer or the Access to Services team (see guidance for details).

Section 1							
	Which service area and directorate are you from? Service Area: Regeneration						
	Directorate: Place						
Q1(a) WHAT	ARE YOU S	CREENING F	OR RELEVA	NCF2		-	
Service/	Policy/						
Function	Procedure	Project	Strategy	Plan	Proposal		
		√ V					
(b) Please	name and d	escribe belo	w		'		
Arena - South	of Ovstermouth	n Road					
	·						
			•		at a range of concer and conferences. Si		
arenas being	developed ac	ross UK inclu	ding Hull Ver	ue, O2 Indi	igo London and Edi		
Playhouse an	id will become	e part of a new	circuit of mi	d-scale ven	ues.		
City Deal fund	ding has been	secured (sub	ject to a 5 ca	se busines	s model) to deliver	the Arena.	
We have proc	rured ATG as	the operator :	and they wer	enaaged i	in July 2017 followi	ng a Cahinet	
approval June		the operator t	and they were	Crigagea	in odly 2017 followi	ig a Cabillet	
Q2(a) WHAT	DOES Q1a F		front line	Indirect l	back room		
	e delivery	service		service o			
	√ (H)	_	(M)		[] (1)		
	∨ (П)				□ (L)		
b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS? Because they Because it is On an internal							
need to		ant to	automatically	provided to	basis		
☐ (H)	√	(M)	everyone in S	wansea (M)	i.e. Staff (L)		
	IS THE POT		<u> </u>	. ,			
40 11111 11	_	High Impact	Medium Impact		ct Don't know		
Children/young p	neonle (0-18)	(H) → √	(M) □	(L)	(H)		
Any other age gr		V					
Disability		• 1					
Gender reassign Marriage & civil p		→ √		$\bigvee_{}$			
Pregnancy and r	•	→ □		$\sqrt{}$			
	_	*				4	

Race Religion or (non-)belief Sex Sexual Orientation Welsh Language Poverty/social exclusion Carers (inc. young carers) Community cohesion			
	YOU UNDERTAKE ANY LATING TO THE INITIAT	PUBLIC CONSULTATION AND IVE?	l
√ YES	O (If NO, you need to consider and engagement – please s	r whether you should be undertaking co ee the guidance)	nsultation
overall SC redevelopment v people have visited these e	ered through our three Co were held in Nov 2016, De events and we've received on "What is your overall op	nsultation events which focused ec 2016 and Feb 2017 - More the I more than 100 feedback cards. Dinion of our initial ideas for the	an 700
	that they were in favour of the most popular in the p	of a new indoor arena for concert roposed list of potential uses. 5.8	
Q5(a) HOW VISIBLE IS TI			
High visibility √ (H)	Medium visibility	Low visibility	
		OUNCIL'S REPUTATION? (Con	sider the
High risk ☐ (H)	Medium risk √ (M)	Low risk	
Q6 Will this initiative h	ave an impact (however	minor) on any other Council s	service?
$\sqrt{}$ Yes $$ N Highways, Leisure, Was Engagement, Legal, Fin	te, Museums, Maintenance	vide details below , IT, Access to Services, Comms an	nd
Q7 HOW DID YOU SCO Please tick the releva			
MOSTLY H and/or M \longrightarrow	HIGH PRIORITY \longrightarrow	$\sqrt{}$ EIA to be completed Please go to Section 2	
	OW PRIORITY / → OT RELEVANT	☐ Do not complete EIAPlease go to Q8 followed k2	y Section

Q8 If you determine that this initiative is not relevant for a full EIA report, you must provide adequate explanation below. In relation to the Council's commitment to the

UNCRC, your explanation must demonstrate that the initiative is designed / planned in the best interests of children (0-18 years). For Welsh language, we must maximise positive and minimise adverse effects on the language and its use. Your explanation must also show this where appropriate.

Section 2

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

onian The electronic dignatares of paper copies are necessar.
Screening completed by:
Name: Chantel Ellis
Job title: Programme Support
Date: 6.6.17
Approval by Head of Service:
Name:
Position:
Date:

Please return the completed form to accesstoservices@swansea.gov.uk

b) Arena- Report

Section 1 - Aims (See guidance):

Briefly describe the aims of the initiative:

What are the aims?

The Arena forms part of the wider Regeneration Strategy, specifically forming part of Swansea Central Phase 1 development. Regeneration as part of the Swansea Central Area Framework and the Corporate Aim of creating a vibrant and viable city and economy.

- To create an Indoor Arena for concerts, conferences, and events.
- The Arena will enable future integration of the city centre to the Waterfront Linking the City Centre experience to the Sea.
- Create a first class environment with economic benefits for the city that positively impact on peoples decisions to visit and live in the city.
- Enable enhanced Social Cohesion
- Foster good relations between different groups
- Reduction in Social exclusion
- Contribute to the goals of the Future Generations act 2015, Equality Act 2010 and Planning Policy Wales 2018

Who has responsibility?

Rob Stewart - Leader

Robert Francis Davis - Councillor

Phil Roberts - Chief Executive

Martin Nicholls - Director

Phil Holmes - Head of Services

Huw Mowbray - Development and Physical Regeneration Manager

Lee Richards - Team Leader

Regeneration Team

Planning Team

Finance Team

Procurement Team

Highways Team

Legal Team

Culture and Tourism Team

Who	are	the	sta	keh	مام	ders	: 7
VVIIO	aıt	1116	310	NGI.	v		

All residents of and visitors to Swansea as well as local businesses and other organisations based in the area

Section 2 - Information about Service Users (See guidance): Please tick which areas you have information on, in terms of service users:

Children/young people (0-18)	\boxtimes	Carers (inc. young carers)	\boxtimes
Older people (50+)			
Any other age group (18+)	\boxtimes	Race	\boxtimes
Disability	\boxtimes	Religion or (non-)belief	\boxtimes
Gender reassignment		Sex	
Marriage & civil partnership		Sexual orientation	
Pregnancy and maternity		Welsh language	\boxtimes

Please provide a snapshot of the information you hold in relation to the protected groups above:

From Census Data 2011

The usually resident population of Swansea was 239,023 in 2011, an increase of 15,500 or seven per cent since 2001

Children / Young People

Of this population around 17% (41,400) are aged under 16.

Any other age group/older people (50+)

Nearly one in five (18 per cent, 42,800) of Swansea residents were aged 65 or over

Disability

In 2011 Swansea had a higher percentage of residents with a long term health problem or disability, at just under a quarter of all people (23.3%, around 55,700); slightly above the Wales average (22.7%). This proportion has fallen slightly since 2001 (24.7%).

Race/Religion

In terms of ethnicity, the census recorded that 94% of Swansea's usually resident population were white (aroun 224,700 people). The proportion of non-white ethnic population in Swansea has increased from 2.2% in 2001 (aroun 4,800 people) to 6.0% in 2011 (14,300), with the largest non-white ethnic groups in Swansea now Chinese (2,05 people, 0.9%) and Bangladeshi (1,944, 0.8%).

Fifty-five per cent (131,451) of Swansea residents stated Christian as their religion in 2011, a 16 percentage point drop since 2001. Over one third (34%, 81,219) of the population in Swansea stated they had no religion in 2011, up from around 44,000 in 2001. The largest minority religion in Swansea is Muslim (5,415, or 2.3% of all people).

In 2011, 7.2% (17,233) of people in Swansea were born outside the UK, an increase of 3.6 percentage points (aroun 9,300 people) on 2001.

Marriage & civil partnership

A higher proportion of residents aged 16 and over are single in 2011 than 2001 (up from 29.7% to 36.7%). Conversely a lower proportion was married in 2011 (43.8%) than in 2001 (50.1%). The numbers and proportions separated divorced have also increased over the ten year period.

Welsh language

2011 Census Key Statistics: Table

QS207WA: Welsh language skills (detailed)

All usual residents	W06000011	SWANSEA	WA	LES
	Numbers	Percentage	Numbers	Percentage
All categories: Welsh language skills	239,023	100	3,063,456	100
No skills in Welsh	193,938	81.1	2,263,975	73.9
Can understand spoken Welsh only	12,906	5.4	162,859	5.3
Can speak Welsh: Total	26,532	11.1	568,500	18.6
Can speak but cannot read or write Welsh	4,839	2.0	85,605	2.8
Can speak and read but cannot write Welsh	2,703	1.1	45,767	1.5
Can speak, read and write Welsh	18,668	7.8	431,759	14.1
Can speak and other combinations of skills in Welsh	322	0.1	5,369	0.2
Can read but cannot speak or write Welsh	3,969	1.7	44,327	1.4
Can read and write but cannot speak Welsh	1,372	0.6	18,742	0.6
Can write but cannot speak or read Welsh	306	0.1	5,053	0.2

Swansea Visitor data/Tourism 2018 (Increases)

Total economic impact of tourism £M 417.85 % change on 2016 (£'s 2017) 1.7%

Total visitor days (Millions) 8.06 % change on 2016 2.0%

Staying visitor days (Millions) 4.99 % change on 2016 3.3%

Total visitor numbers (Millions) 4.64 % change on 2016 1.0%

Number of staying visitors (Millions) 1.57 % change on 2016 2.9%

Number of day visitors (Millions) 3.07 % change on 2016 0.0%

Number of FTE jobs supported by tourism spend 5,704

% change on 2016 0.5%

Below are the Characteristics of the visitors to Swansea:-

Little change in visitors to Swansea Bay

As evident in the below tables, there is little significant difference in the type of visitors heading to Swansea Bay, Mumbles and Gower, compared to three years ago.

Marital status

Marital status % of interviews 2015 % of interviews 2012

Married or equivalent 75% 75%

Single, never married 15% 15%

Widowed / divorced / separated 9% 10%

Refused 1% 0%

Swansea Bay attracts a high proportion of people in a relationship, with three quarters of visitors to Swansea Bay are married, or equivalent, which is the same proportion reported in 2012. In addition, 15% are single and 9% are widowed, divorced or separated.

Social class

Social class % of interviews 2015 % of interviews 2012

ABC1 69% 70%

C2 18% 17%

DE 12% 13%

Refused 1% 0%

The majority (69%) of visitors to Swansea Bay are ABC1 – this is not significantly different to 2012.

Gender

Gender % of interviews 2015 % of interviews 2012

Male 50% 51%

Female 50% 49%

There remains an even split of male and female visitors to Swansea Bay.

Age

The age of visitors to Swansea Bay has not changed significantly in the last three years.

A large proportion (58%) of visitors are aged between 35 and 64, but fewer visitors at either end of the age scale, with 7% aged 16 to 24 and 5% over 75 years old.

Welsh language

Welsh Language % of interviews 2015 % of interviews 2012

Yes - fluently 5% 6%

Yes - not fluently 9% 9%

No 86% 85%

Most (86%) visitors to Swansea Bay do not speak Welsh. Only a very small proportion (5%) speak fluent Welsh, and 9% speak the language, but not fluently.

Illness and disability

Long-standing

illness/disability/infirmity % of interviews 2015 % of interviews 2012

Yes 9% 11%

No 91% 89%

The vast majority (91%) of visitors do not have any long-standing illness, disability or infirmity.

Those that do (9%), 80% say that it limits their day-to-day activities in some way.

Age % of interviews 2015 % of interviews 2012

16-19 2% 3%

20-24 5% 5%

25-34 13% 14%

35-44 19% 20%

45-54 20% 20%

55-64 19% 19%

65-74 16% 16%

75+5%3%

Ethnicity

Ethnicity % of interviews 2015 % of interviews 2012

White 96% 96%

Asian or Asian British 1% 1%

Chinese or other ethnic group 1% 1%

Black or Black British 0% 1%

Mixed / other 1% 1%

Nearly all (96%) visitors to Swansea Bay are white British or another white background.

Residency

Residency % of interviews 2015 % of interviews 2012

Wales 50% 42%

Rest of UK 41% 46%

Overseas 9% 12%

- There has been an increase in Welsh residents taking a holiday or short break
- in Swansea Bay, with half (50%) of visitors in the area making the trip from
- elsewhere in the country compared to 42% in 2012
- Fewer visitors are from the rest of the UK (41% compared to 46% in 2012) and overseas (9% compared to 12% in 2012).
- Large proportion (85%) of overseas visitors reach Britain by plane, an increase on 2012 (72%).

No Actions required at present.	Any actions required, e.g. to fill information gaps?
	No Actions required at present.

Section 3 - Impact on Protected Characteristics (See guidance): Please consider the possible impact on the different protected characteristics.

	Positive	Negative	Neutral	Needs further investigation
Children/young people (0-18 Older people (50+) Any other age group Disability Race (including refugees) Asylum seekers Gypsies & travellers Religion or (non-)belief Sex Sexual Orientation Gender reassignment Welsh Language Poverty/social exclusion Carers (Inc. young carers) Community cohesion Marriage & civil partnership Pregnancy and maternity				

Thinking about your answers above, please explain in detail why this is the case.

Children and Young People

The new Arena area will provide more for young people to do within the City Centre – events that they can enjoy and socialise with others. The Arena's events programme will adhere to the Future Generations Act and ensue that children and young people are catered for.

We will also encourage the operator to hold Welsh Cultural events which will be educational for young people.

Any other age group/older people (50+)

The Arena development will provide more for these age groups to enjoy within the City Centre - events that they can enjoy and socialise with others.

The design will also comply with the Planning Policy Wales (PPW) to ensure ease of access to all – older members of the public can feel at ease in attending events due to ease of access into and out of the building.

Disability

We are engaging with the Disability Liaison Group on a regular basis – in terms of accessing the impact (refer to the following Engagement section.)

The Arena will be fully accessible to disabled people. It's also being designed accordingly to the PPW which ensures that ease of access for all.

An Access Consultant sits on the design team to provide advice throughout the design process. Along with this a Design and Access Statement was developed for the Planning application and which has to be adhered to. (Report available on request). This report covers such areas as:-

- Access issues
- Continual review of design to ensure the disability agenda remains key in the design process
- Adopt a Pan Disability Approach –Considering the needs of all disabled groups equally

Regarding the access to the Arena the pedestrian, cycle and vehicle routes have been considered with their associated bridges, crossings, controls, gradients and materials, but as the design develops the requirements for people with hearing, visual and learning disabilities will equally be considered to ensure that all disability groups are equally considered in the detailed design

The design of the Arena building and surrounding public realm which provides access into the Arena has considered the following elements of the design from a disability perspective and will adopt suitable design concepts to enhance a disabled user's experience of attending the venue:-

- Kerbs
- Paving
- Tactile warnings and Tactile paving

- Crossing controls
- Signage and Wayfinding
- Public Seating
- Street Furniture
- External Lighting
- Lifts and Stairs

Statement of Intent - It is the design team's intention to produce a design which satisfies a pan disability approach and all best practice guidance with the result the that new development incorporates the broadest possible needs of the disabled community of Swansea and the larger demographic which will visit the development.

Gender Reassignment/Sexual Orientation

Once the Arena is open, engagement between the operator ATG and the LGBT Liaison Group can ensure that they would benefit from nights when the arena is hosting acts which would appeal to the 'gay community'.

After consultation with LGBT Forum Oct 2016 it was stated that some members of the group feel that they have to avoid public places because of the lack of gender neutral toilet facilities – The Arena will be providing these facilities so this group can be ensured that they will feel comfortable attending events that the Arena will offer.

The Arena will also provide conference facilities and event areas which will be open to everyone to take advantage of.

The Arena development will have state of the art CCTV and the Crime Prevention Officers are involved in the design process to enable this group to avoid homophobic abuse.

Race/Religion/Carers

The Arena development will provide a place of entertainment for all groups of the community to get together and build relationships thereby contributing to Social Cohesion within the City Centre.

Welsh Language

We have approached the Welsh Commissioner and have received the following response:-

As ATG will be leasing the arena rather than running it on our behalf the WL standards are not relevant.

However, they would urge us to ensure that ATG and the new arena promote and facilitate using Welsh.

Poverty and Social Exclusion/Community Cohesion

The new Arena will enable Community Cohesion by bringing together different groups within the venue. It will also affect Poverty and Social Exclusion in that it the Arena will provide events that some members of the community before could not afford to attend as the costs of travel to other venues would be prohibitive. Social Exclusion as a result would decrease as the venue will offer those who were previously disadvantaged to feel more included within what's going on in the City Centre.

Section 4 - Engagement:Please consider all of your engagement activities here, e.g. participation, consultation, involvement, co-productive approaches, etc.

What engagement has been undertaken to support your view? How did you ensure this was accessible to all?

As part of the reserved matters planning application for Swansea Central Phase 1 a public consultation event was held exhibiting the detailed design proposals for scheme which includes the Arena. The event was publicised and invites sent to groups to stakeholder groups to attend. Individual meetings were also organised between the project team and special interest groups, to ensure a thorough consultation was undertaken.

We ensured that the public consultation events and meetings were accessible to all in that we had the audio loop available and the offer of sign language and welsh translation was also available on request. All literature was also produced in Welsh and English.

The programme was designed to comply with national policy and guidance promoting pre-application consultation.

It was also designed to comply with the latest Planning Policy Wales documentation.

In addition to the public exhibition, the project team encouraged individuals to provide formal feedback on the proposal via forms made available at the event, at special interest meetings, and on the Swansea Central website. Steps were taken to ensure engagement with the community was continued after the event, with a dedicated project email address and Freepost mailing address made available to for correspondence purposes. The public exhibition materials were also made available on the Swansea Central website to allow those who were unable to attend the event to provide informed feedback.

The exhibition attracted 223 attendees. The project team received formal feedback from 78 members of the local community in the course of carrying out the above public engagement.

The project team collated 52 completed feedback forms over the course of the exhibition, with a further 26 received via the project's Freepost address and the development's website. In total, 78 feedback forms were collected and the findings detailed in this report.

The key objectives of the consultation were:

- To engage with the local community in accordance with both national planning policy and local guidance.
- To properly explain the proposed detailed design proposals and lay out the potential benefits of the scheme.
- To give local residents and stakeholders the opportunity to provide direct feedback and ask questions regarding the proposal.
- To ensure the local community was informed of the various channels through which people could voice their opinions on the proposal, primarily through feedback questionnaires, but also by directing questions towards project team members in attendance, a dedicated email address, and a Freepost mailing address.

Public exhibition

The exhibition was held at St David's Church Hall. This is next door to St David's Church, which is immediately adjacent to the application site. This venue was chosen on account of it being easy to find, its proximity to the project site, and equal access considerations.

The event was held on Friday 15 June and ran all day from 9.30am to 8pm in order to ensure that as many interested parties as possible would be able to attend at a time convenient to them. Please see images of the exhibition at Appendix 1.

Publicity

A number of channels were utilised in order to ensure the event was well publicised in compliance with the aforementioned policy and guidance as well as in English and Welsh. The following activities were undertaken with this in mind:

- Two half-page press adverts and online advertising
- Flyers distributed locally
- Development website updates
- Individually addressed letters sent via post (appendix 3)
- An advert on the Castle Square big screen

Two half-page adverts were placed in the 4 June and 13 June editions of a local news publication - the *South Wales Evening Post*. These also appeared as banners online. The adverts provided key information regarding the exhibition including the location, date, and time in both English and Welsh. The advert also provided contact details for the project team and invited the local community to share its views on the proposals.

A flyer was delivered by hand by members of the project team to relevant interest groups and businesses in the area. The flyer provided key information regarding the exhibition including the location, date, and time in English and Welsh. The flyer also provided contact details for the project team and invited the local community to share its views on the proposals.

The Swansea Central development website (swanseacentral.info) provided key information regarding the exhibition including the location, date, and time in Welsh and English. The site also provided contact details for the project team and a full downloadable version of the boards available two days before the exhibition. The website also invites the local community to share its views on the proposals with an electronic version of the feedback form available two days before the exhibition.

An advert was also placed on the Castle Square big screen. The advert provided key information regarding the exhibition including the location, date, and time in both Welsh and English. The advert also provided contact details for the project team and invited the local community to share its views on the proposals.

What did your engagement activities tell you? What feedback have you received?

The consultation strategy was devised in three 'phases' in order to best inform the general public about the scheme, while also providing opportunities to engage closely with special interest groups and explain the detailed design proposals.

The first phase consisted of meetings with interested stakeholder groups, this included a cabinet members briefing, as well as meetings on an individual basis with neighbours. A series of meetings were also set up with special interest groups to discuss key elements of the project.

Meetings with stakeholder groups

The scheme was presented to members on Wednesday, 6 June. Key areas in relation to the Arena part of the development that were discussed included construction timelines and costs. The project team were able to answer all queries or revert back to any outstanding concerns.

The following groups were also met with on an individual basis. All were supportive of the scheme in general and no specific comments about the Arena were raised.

- Museum
- Tesco
- St David's Church

There was a total of five special interest sessions over the course of Thursday 14 June and Friday 15 June. These focused on trees, transport, local residents, community groups and business and civic society. Invites were sent to relevant groups for each session in English and Welsh. There were also English and Welsh speakers available at each session as well as a hearing loop, which was used at the community group session.

On Friday, 15 June a special interest session was held with various local community groups in an area adjacent to the main exhibition. Invitees included representatives of disability groups, cycling and Mother & Baby groups. Only the disability groups attended with four representatives. This was the only group who raised comments specifically related to the Arena and approach/access into the Arena venue. The group welcomed the pedestrianised routes to the Arena – particularly the bridge and covered areas along the route, although there were concerns about how cyclists would be encouraged to dismount.

The Schools engagement will be detailed in section 6.

The following section presents the data collected from the feedback channels open to the public. Most of this was via feedback forms filled in at the public exhibition by people in attendance, with a small proportion of those received later via the Freepost address. All respondents have had the chance to review the information presented about the proposals either in person or online.

In total, 78 completed feedback forms were submitted to the project team. The feedback collated from these forms is displayed and analysed in the following section.

Of the 78 completed forms returned to the project team, 52 were received during the course of the public exhibition. A further three were returned via the Freepost mailing address, and 23 were completed online, as set out in the below table.

Feedback forms

Collected at	52
exhibition	
Returned by post	3
Submitted online	23
Total	78

The feedback forms provided the opportunity for the project team to collect both qualitative and quantitative data about people's responses to the application.

Respondents were asked to think about a number of statements, and state in each case whether they agreed or disagreed, or did not know. These statements related to separate aspects of the proposed design for Swansea Central Phase 1 scheme. If they expressed an opinion on the statement, they were asked whether they felt strongly or not about their opinion.

Respondents were also given the opportunity to provide any other comments that they considered relevant or would like to make. These have been analysed after the quantitative questions below.

The total number of answers for each question varies, as some respondents omitted some. The total number of answers collected for each question is noted above the respective question where applicable.

Question one asked whether respondents agreed with the statement 'I am in favour of the design for the new 3,500-capacity indoor digital arena', and was completed by 77 of 78 respondents. The results were as follow:

Strongly agree, 45 Agree, 15 Disagree, 5 Strongly disagree, 4 Don't know, 8

'I am in favour of the design for the new 3,500-capacity indoor digital arena'

Don't know 8 Strongly agree, 45 Agree, 15 Disagree, 5 Strongly disagree, 45

As can be seen from the figures above, the design of the digital arena was supported by 60 of 77 respondents (80%), with almost three-fifths of all respondents saying that they strongly agreed with the statement.

Only nine respondents (12%) did not agree that they were in favour, with only two of those strongly disagreeing.

Eight respondents (11%) did not know whether they agreed with the statement.

To people left general feedback to say that we should ensure that Swansea's Grand Theatre must remain despite the development of a new Arena.

In addition to the public exhibition, there has also been a programme of schools engagement (feedback detailed in section 6)

How have you changed your initiative as a result?

Responses to feedback

The project team has carefully considered all of the feedback received during the community engagement process.

Issue raised during	Response
engagement	

Noting that Swansea's	This does not fall within
Grand Theatre must	the scheme's domain and
remain	as far as the project team
	is aware there are no
	plans for it to close.

Any actions required (e.g. further engagement activities, mitigation to address any adverse impact, etc.):

Further consultation to be carried out at the next stage.

Ongoing liaison with the Julie Humphries and the Welsh language team.

Section 5 – Other impacts:

Please consider how the initiative might address the following issues - see the specific Section 5 Guidance

Foster good relations between different groups	Advance equality of opportunity between different groups
Elimination of discrimination,	Reduction of social exclusion and poverty
harassment and victimisation	

Please explain any possible impact on each of the above.

This scheme will have a positive impact on the above as it will be a place to bring the general public together and different communities together. It will give the residents of Swansea and visitors to the area the opportunity of experiencing concerts and events which they may not have had the means to do so in the past.

The Arena will have CCTV installed and regular meetings take place with the police regarding reduction in crime etc. The Arena including all event and conference areas will be fully accessible.

What work have you already done to improve any of the above?

Beyond Bricks and Mortar have contributed to Tender documentation for the procurement of the Arena operator and the Arena main contractor contract to maximise social benefits from the development and operation of the scheme.

In a recent Focus Group consultation event one concern was raised over shared spaces— An accessibility consultant has been appointed to ensure that all areas of the design will meet the requirements for the whole spectrum of potential users. Accessible routes and step free access are important considerations throughout the public realm leading into the Arena. Vertical movement is provided by stairs and ramps. This also contributes to the main objectives of the PPW by ensuring ease of access for all.

ATG, the Arena operator have detailed their play strategy in their procurement documentation detailing how they will be going out to schools to run different workshops which will enable children of all ages and abilities to enjoy the Arena regardless of socioeconomic background.

An **Economic Impact Assessment** has been developed on the Swansea Central programme one of the key objectives of this Economic Impact Assessment are as follows is to consider whether the economic benefits generated by the development of the Arena are well aligned with the economic and social needs of the local area.

The report also details:-

SUSTAINABILITY STRATEGY

Emphasis is also placed on reducing inequalities and poverty. The strategy states that a mix of housing opportunities should be provided and the development should be designed for the needs of all communities. To tackle ill health, proposals should mitigate air quality issues and provide green open space, which will also promote good health and well-being.

A changing places facility will be provided within the Arena which will enable people to access a changing area which will accommodate their needs.

Is the initiative likely to impact on Community Cohesion? Please provide details.

The Arena will encourage wider use of the Centre of Swansea from all of Swansea's communities and also encouraging all communities to engage with each other and Also all feedback from these communities will be taken into account in the design details.

How does the initiative support Welsh speakers and encourage use of Welsh?

All of the signposting approaching Swansea Arena will be in Welsh and English.

Guidance from the Welsh Commissioner - it is stated in the Welsh Language Standards (Number 1) Regulations 2015 that:

- (1)(5) According the these regulations-
- (a) references to any activity carried out by a body, or to any service which is provided by a body, are to be read as if they include a reference to that activity being carried out **on behalf of the body**, or to that service being provided on behalf of the body, by a third party under arrangements made between the third party and the body;
- (b) pursuant to that, unless there is a compliance notice to provide evidence to the contrary, a body will have failed to conform to a standard in relation to an activity which it has arranged to be carried out, or a service which it has arranged to be provided, by a third party if that activity or that service has not been carried out or provided according to the standard.

The above clause means that the body must ensure that any service which is provided or any activity which is carried out on its behalf by a third party conforms with the standard(s) which pertain to that service or that activity. The type of relevant arrangements can include arrangements made through a contract or partnership.

The Welsh Language Commissioner has a Welsh language promotion team which works closely with third sector businesses and organisations to increase their use of the Welsh language. The team can offer advice and support to companies such as ATG to assist them in completing a Welsh language promotion plan, which is a way of planning their use of the Welsh language with an emphasis on trying to increase that use over time. The team also offers a proof-reading service which assists organisations in the private sector or the third sector in a practical way as they start to make use of the Welsh language.

The Arena will be able to promote welsh culture in holding events. There could possibly be the opportunity to work with the local Fforwm laith or Menter laith Abertawe.

Actions (to mitigate adverse impact or to address identified gaps in knowledge).

Ongoing liaison with the Welsh language promotion team which works closely with third sector businesses and organisations to increase their use of the Welsh language. The team can offer advice and support to companies such as ATG to assist them in completing a Welsh language promotion plan, which is a way of planning their use of the Welsh language with an emphasis on trying to increase that use over time. The team also offers a proof-reading service which assists organisations in the private sector or the third sector in a practical way as they start to make use of the Welsh language. Each organisation has an allowance of up to 1000 words.

A member of the project team to attend regular Engagement Team meetings to obtain feedback and process continuity.

Section 6 - United Nations Convention on the Rights of the Child (UNCRC):

Many initiatives have an indirect impact on children and you need to consider whether the impact is positive or negative in relation to both children's rights and their best interests. Please read the UNCRC guidance before completing this section.

Will the initiative have any impact (direct or indirect) on children and young people (think about this age group holistically e.g. disabled children, those living in poverty or from BME communities)? If not, please briefly explain your answer here and proceed to Section 7.

Improving the City Centre and its offer for future generations.

All initiatives must be designed / planned in the best interests of children and young people.

Best interests of the child (Article 3): The best interests of children must be the primary concern in making decisions that may affect them. All adults should do what is best for children. When adults make decisions, they should think about how their decisions will affect children. This particularly applies to budget, policy and law makers.

Please explain how you meet this requirement:

Schools were sent tasks to complete on what they would like to see from the Arena and surrounding parkland.

Feedback from

A response was received from Glyncollen Primary School, where 24 pupils took part in an exercise looking at the proposals, and considering what play options they would like, what temporary activities they supported, and what sort of acts they would prefer to see in the arena.

The third task of the exercise related directly to the Arena. Pupils were asked what they would like to see happen at the arena in future. Suggestions included:

- Musical theatre
- Comedy
- Pop concerts
- Circus

step procedure:

- Music festival (big weekend)
- Stunt show (freestyle BMX)

The exhibition team has noted the responses alongside the play responses from the exhibition, which were very helpful, and they have been fed back to ATG for consideration.

The project team is also holding monthly meetings with the play team who were involved in helping to arrange the above event.

Actions (to mitigate adverse impact or to address identified gaps in knowledge).

Further consultation for Children's Rights Team, Youth Support Services and Schools and Play Team

Section 7 - Monitoring arrangements:

Please explain the monitoring arrangements for this initiative:

Monitoring arrangements: Each stage will include an EIA update	
Actions: Update report	
Section 8 – Outcomes: Having completed sections 1-5, please indicate which of the outcomes listed below applies your initiative (refer to the guidance for further information on this section).	to
Outcome 1: Continue the initiative – no concern Outcome 2: Adjust the initiative – low level of concern Outcome 3:Justify the initiative – moderate level of concern Outcome 4: Stop and refer the initiative – high level of concern. □]
For outcome 3, please provide the justification below: For outcome 4, detail the next steps / areas of concern below and refer to your Head of Se / Director for further advice:	rvice

Section 9 - Publication arrangements: On completion, please follow this 3-

- 1. Send this EIA report and action plan to the Access to Services Team for feedback and approval accesstoservices@swansea.gov.uk
- 2. Make any necessary amendments/additions.
- 3. Provide the final version of this report to the team for publication, including email approval of the EIA from your Head of Service. The EIA will be published on the Council's website this is a legal requirement.

EIA Action Plan:

Objective - What are we going to do and why?	Who will be responsible for seeing it is done?	When will it be done by?	Outcome - How will we know we have achieved our objective?	Progress
News letters	Buckingham/SC	Monthly	Stakeholders being kept informed	
Website	SC	Monthly	All other stakeholders being kept informed	
Press Releases	SC	As and when necessary	Stakeholders being kept informed	
Tactile Model of hoarding to be developed to aid the visually impaired (during construction)	SC	Before hoarding is erected	Visually impaired are in receipt of the models	
Competitions to be arranged through schools and visits scheduled – i.e. Time Capsules	SC	Throughout project	Schools are included in the consultation process	
Ongoing liaison with the Welsh language promotion team	SC	Throughout project	All material is translated accordingly	
Further consultation for Children's Rights Team, Youth Support Services and Schools and Play Team	SC	Throughout project	Keeping young people involved in the consultation process	
A member of the project team to attend regular Engagement Team meetings to obtain feedback and process continuity.	SC	Throughout project	Continuous engagement feedback being fed into the design process	

c) COASTAL PARKLAND DEVELOPMENT - SCREENING FORM

	•	_	1	•	•	you would like further guidance for details).
Section 1						
Which service	area and directo	orate are you	from?			
Service Area: P	lanning & City Re	generation				
Directorate: Pla	Directorate: Place					
Q1(a) WHAT	ARE YOU SCREE	NING FOR REL	EVANCE?			
Service/	Policy/					
Function	Procedure	Project	Strategy	Plan	Proposal	

(b) Please name and describe below

Swansea Central Phase 1 Coastal Parkland Development

The Swansea Central Phase 1 is a mixed use scheme comprising Arena, 2 multi-storey car parks, Coastal Park, Bridge, Residential and Commercial units for which Cabinet authority to fund and deliver will be sought in August 2019. Subject to Cabinet approval, the Council will become the developer who will fund and enter into contract with a main building contractor to build the scheme.

Outline planning permission was granted for Swansea Central Phase 1 and due to change in the design of the north development block which comprises the Residential and Commercial elements of the scheme, a Non-material Amendment has been subsequently approved by Planning, with the Reserved Matters application being submitted shortly thereafter to cater for a start on site in September 2019 with completion targeted for 2021.

The new coastal themed parkland will be created on the roof of the new two storey south side car park which is being constructed on the current LC car park site. The park is approximately 1 Acre. The parkland will therefore be on the same level as the entrance to the new arena which is being built adjacent to the new car park with coastal park above.

Access to the park will be possible from a number of key locations.

from the new arena and new bridge to the North East

- from stairwell and public lift beside new arena
- from the South East via footpath along existing revetment wall
- from North West via ramp over Paxton St tunnel down onto existing Oystermouth Road pavement

The coastal park will have primary and secondary routes through the parkland to connect it with other parts of the scheme such as the north side development via the new bridge, and will also connect into the existing city centre cycle network.

The primary route through the park will be shared between pedestrians and cyclists and continue over the new bridge into the city centre and back onto Oystermouth Road cycle route in the other direction. Bicycle parking facilities will also be provided for in the park at the eastern end near the new arena. Different routes within the parkland will have different flooring treatments to differentiate between the different routes. A mixture of different coloured tarmacadam with granite set edging with some composite decking is being proposed for the hard landscaped areas.

The aim of the parkland is to create an accessible destination for people of all ages and abilities. The design of the parkland will have a coastal theme and will incorporate opportunities for natural play and discovery as oppose to providing traditional playground equipment.

The multi-generational approach to play aims to encourage play and education through peer interaction. The parkland has zoned areas to cater for different age groups:

- Adventure zone to challenge children age 14+
- Active play zone active play for 11-16 year olds
- Water and sand zone ages 4-11, wheelchair accessible
- Social play zone multi-generational social team games
- Explorative play zone young children, natural materials

People will benefit from an improved sense of wellbeing that can be brought about by green open space. The proposed planting scheme will focus on native planting to increase biodiversity. Whilst it has been necessary to remove trees to clear the site in readiness for the development, trees have been translocated where possible, timber has been stored for reuse by community projects, and lots more new trees are being planted to replace those lost.

Seating areas will feature throughout the park, these will be a mixture of benches and reclaimed log seating.

Planting will be used to screen areas, create privacy for adjacent properties and act as a secondary barrier to veer people away from the edges of the park which will have a 14000mm high balustrade system around the perimeter.

The park will incorporate three viewing holes giving people a view down inside the car park, also acting as a source of natural light to the car park below.

Plans for the park also include the creation of a new kiosk/commercial unit sitting between the park and the new arena serving food and beverages. It will have a large outdoor covered area with tables and chairs so people can enjoy the facility whilst watching their children play in the park.

- Kiosk A 44m2
- Kiosk B 50m2
- Kiosk C 32m2
- Kiosk D − 32m2
- Kiosk E 52m2
- Unit F 267m2
- Total 478m2

Q3

Adjacent to the commercial unit, accessible public WC facilities will be built. (Changing places and gender neutral facilities will be provided in the nearby arena).

Bilingual signage in the park will be in Welsh and English. As part of the wayfinding strategy through the park an information point will be located on the eastern end near the arena and various play and ecology interpretation points will be located throughout the park. A connection will also be made to Swansea's Dillys Dragon trail to strengthen the connection from the park to the city centre.

The primary route through the park will also act as a means of access for emergency vehicles to the new arena adjacent. As such, drop bollards will be necessary on the western entry point into the park to prevent any other vehicles gaining entry into the park. The drop bollards will only be opened in an emergency.

Q2(a) WHAT DOES	Q1a RELATE TO?	•		
Direct front lin	ne	Indirect front line	Indirect ba	ack room
service deliv	ery	service delivery	service de	livery
(H)	⊠ (M)		☐ (L)
(b) DO YOUR CUS	STOMERS/CLIEN	TS ACCESS THIS?		
Because they	Because th	ney Becar	use it is	On an internal
need to	want to	automaticall	y provided to	basis
		everyone in	Swansea	i.e. Staff
(H)	(M)		(M)	

Medium Impact

Low Impact

Don't know

WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING...

High Impact

		(H)	(M)	(L)	(H)	
Children/young people (0-18)	\longrightarrow	\boxtimes				
Any other age group (18+)	\Rightarrow	\boxtimes				
Disability		\boxtimes				
Gender reassignment						
Marriage & civil partnership	\Rightarrow			\boxtimes		
Pregnancy and maternity						
Race				\boxtimes		
Religion or (non-)belief						
Sex	\longrightarrow			\boxtimes		
Sexual Orientation	\rightarrow					
Welsh Language						
Poverty/social exclusion	\longrightarrow	\boxtimes				
Carers (inc. young carers)	\longrightarrow			\boxtimes		
Community cohesion	\longrightarrow					
Q4 HAVE YOU / WILL INITIATIVE?	YOU UN	DERTAKE AN	Y PUBLIC CONS	ULTATION AND I	ENGAGEMENT RELA	TING TO THE
YES 🖂	□ NO		eed to consider v nent – please see	-	lld be undertaking co	nsultation
If yes, please provide deta Swansea Central developm development proposals to	nent has	been the subj	eme which inco	rporates the coa	stal park. Public cons	
		.:	+ la a al a a : a .a .a .a .a	+	بططاه تطييب متمندة بمناط	b fl
back into the design.	appropi	riate stages in	the design prod	cess to obtain pu	blic opinion which h	as been fed
·					blic opinion which h	as been fed
back into the design.			GENERAL PUB			as been fed
Q5(a) HOW VISIBLE IS TI		ATIVE TO THE	GENERAL PUB	LIC?		as been fed

(b) WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION? (Consider the following impacts – legal, financial, political, media, public perception etc...)

	High risk	Medium risk	Low risk
Q6	Will this initiative have	an impact (however minor)	on any other Council service?
	Yes No	771	le details below
Q7	HOW DID YOU SCORE? Please tick the relevant	: box	
MOS ⁻	TLY H and/or M 🔷 HIG	SH PRIORITY \rightarrow	EIA to be completed
			Please go to Section 2
MOS [*]	TLY L → LOW PRI	ORITY / $ ightharpoonup$ Do not d	omplete EIA
	NOT	RELEVANT	Please go to Q8 followed by Section 2
Q8	explanation below. In demonstrate that the i	n relation to the Council's on the council's of the council of t	nt for a full EIA report, you must provide adequate commitment to the UNCRC, your explanation must ed in the best interests of children (0-18 years). For ninimise adverse effects on the language and its use priate.

The EIA screening demonstrates that there are minimal equality implications in relation to the design and development of the coastal parkland element of the Swansea Central scheme.

The parkland will be accessible for all and provide a new green space in the city centre for all residents of Swansea to enjoy. A new car park directly underneath, cycle racks, and direct shared pedestrian and cycle routes over the new bridge and into the city centre towards other transport hubs will make the park accessible via all modes of transport.

The interests of young people have been taken account at the public consultation events, via school newsletter and through Big Conversation Events.

At the public consultation event, a board designed for young people asked them to put a post it note on the play options they would most like to see in the new park. Sensory trail path, table tennis & group game play,

natural play, and water play were the most popular options which have been fed back into the design process. Two people also commented that accessible play equipment should be provided and again this feedback has been fed back to the design team.

All schools were also set a task via the school newsletter which again asked them to vote for the play options they would most like to see in the new park. The options which received the most votes included water play, movement play, natural play, and boulder play. All results were gratefully received and have been fed back into the design process.

Opportunities will be provided to young people thoughout the construction of with school visits, competitions, and time capsule initiatives being planned.

The park will be managed by the Council's Parks section and as with all parks in the authority, bilingual (Welsh & English) signage and information points will be used throughout the park and approach to.

Section 2

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

Screening completed by:
Name: Dawn Jenkins
Job title: Regeneration Manager
Date:

Approval by Head of Service:	
Name: Phil Holmes	
Position: Head of Planning & City Regeneration	
Date:	

Please return the completed form to accesstoservices@swansea.gov.uk

EIA Action Plan:

Objective - What are we going to do and why?	Who will be responsible for seeing it is done?	When will it be done by?	Outcome - How will we know we have achieved our objective?	Progress
News letters	Buckingham/SC	Monthly	Stakeholders being kept informed	
Website	SC	Monthly	All other stakeholders being kept informed	
Press Releases	SC	As and when necessary	Stakeholders being kept informed	
Tactile Model of hoarding to be developed to aid the visually impaired (during construction)	SC	Before hoarding is erected	Visually impaired are in receipt of the models	
Competitions to be arranged through schools and visits	SC	Throughout project	Schools are included in the consultation process	

scheduled – i.e. Time Capsules		
Work experience opportunities may also exist for young local people during the construction period as social benefits are being sought through the contract.		

E) CAR PARK DEVELOPMENT – SCREENING FORM

Project

Section 1 Which service area and directorate are you from? Service Area: Planning & City Regeneration Directorate: Place	d like further e for details)
Service Area: Planning & City Regeneration	
Directorate: Place	
Directorate, riace	
Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE? Service/ Policy/	

Strategy

Plan

Proposal

(b) Please name and describe below

Procedure

Function

Swansea Central Phase 1 Car Parks Development

The Swansea Central Phase 1 is a mixed use scheme comprising Arena, 2 multi-storey car parks, Coastal Park, Bridge, Residential and Commercial units for which Cabinet authority to fund and deliver will be sought in August 2019. Subject to Cabinet approval, the Council will become the developer who will fund and enter into contract with a main building contractor to build the scheme.

Outline planning permission was granted for Swansea Central Phase 1 and due to change in the design of the north development block which comprises the Residential and Commercial elements of the scheme, a Non-material Amendment has been subsequently approved by Planning, with the Reserved Matters application being submitted shortly thereafter to cater for a start on site in September 2019 with completion targeted for 2021.

One multi-storey car park (MSCP) is being built on the south side of Oystermouth Road and another MSCP is being built on the north side of Oystermouth Road. A total of 939 car parking spaces will be created between the two car parks which will replace the existing LC and St Mary's surface level car parks and the existing St David's multi-storey car park and will serve the new development (arena, commercial, parkland etc) as well as meeting existing needs of city centre, LC, museum etc.

The car parks will be modern well lit and welcoming environments built to Parking Standards and also to strict new fire safety standards. 63 of the spaces will be allocated for disabled blue badge holders in line with guidance.

28 Electric charging points will be installed for drivers of electric vehicles including 4 specifically for disabled electric car drivers. The infrastructure has been futureproofed in this regard to cater for predicted future increase in electric car usage, thereby allowing us to increase the number of electric car charging points in the future if/when required.

The car parks will have accessible pedestrian entrances at key locations to allow convenient access to the Arena and City Centre. Each floor in the car park will be accessible via stairwell and lift. Disabled parking spaces will be located nearest the entrances/stairwell/lift for convenience. Within the car park, a dedicated pedestrian walkway painted on the floor will help pedestrian circulation between vehicle and entrance/exit points.

The car parks will be well lit and will utilise as much natural light as possible. The south side car park will benefit from natural light provided through 'holes/cut outs' in the roof which will form a feature in the parkland which will sit on the roof of the car park.

A security consultant has been engaged throughout the car park design process, and CCTV coverage will be provided within the car parks. Once built, an application will be made to apply for Park Mark Safer Parking Award Standard to give customers added reassurance regarding safety.

Modern car parking equipment will be installed to make it convenient for users to pay via a variety of payment methods including cash, card or mobile phone.

Motorcycle and bicycle parking facilities will also be provided for within the car parks meaning that people can park regardless of mode of transport.

Bilingual road signage will direct road users to the car park entrances off of Oystermouth Road. For convenience and to help avoid congestion, information boards on the Highway will show available spaces within the car parks. All road markings and signage within the car park will also be displayed in Welsh and English.

Q2(a) WHAT DOES Q1a RELATE TO?						
Direct front	Direct front line		front line	Indirect back room		
service del	service delivery		service delivery		lelivery	
	☐ (H)		⋈ (M)		☐ (L)	
(b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS?						
(b) DO YOUR CO	JSTOWERS/	CLIENTS ACCESS	5 IHI5?			
Because they Because		ause they	Because it is		On an internal	
need to wa		ant to	automatically provided to		basis	
			everyone in Swansea		i.e. Staff	
(H)		(M)		(M)	(L)	

Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING							
	High Impact	Medium Impact	Low Impact	Don't know			
	(H)	(M)	(L)	(H)			
Children/young people (0-18)	\longrightarrow		\boxtimes				
Any other age group (18+)							
Disability							
Gender reassignment			\boxtimes				
Marriage & civil partnership			\boxtimes				
Pregnancy and maternity		\boxtimes					
Race			\boxtimes				
Religion or (non-)belief			\boxtimes				
Sex	$\longrightarrow \Box$		\boxtimes				
Sexual Orientation	\rightarrow		\boxtimes				
Welsh Language			\boxtimes				
Poverty/social exclusion	\longrightarrow		\boxtimes				
Carers (inc. young carers)	\longrightarrow		\boxtimes				
Community cohesion	\longrightarrow		\boxtimes				
HAVE YOU / WILL YOU UNDERTAKE ANY PUBLIC CONSULTATION AND ENGAGEMENT RELATING TO THE INITIATIVE? YES NO (If NO, you need to consider whether you should be undertaking consultation and engagement – please see the guidance)							
If yes, please provide detains a swansea Central development development proposals to have taken place at appropriate design.	ent has been the s build a mixed use s	cheme containing	multi-storey ca	r parks . Public con	sultation events		
Q5(a) HOW VISIBLE IS THE		THE GENERAL PUBION TO THE METERS IN T	LIC? Low vis	ibility □(L)			

(b)	(b) WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION? (Consider the following impacts – lo financial, political, media, public perception etc)					
	High risk	Medium risk	Low risk			
	(H)	⊠ (M)	☐ (L)			
Q6	Will this initiative have	an impact (however minoi	·) on any other Council service?			
	⊠ Yes □ No	o If yes, please prov	ride details below			
	Finance, Legal, Highways,	Car Parks				
Q7	HOW DID YOU SCORE?					
	Please tick the relevant	box				
MOST	TLY H and/or M $ ightharpoons$ HIG	H PRIORITY 🔶	EIA to be completed			
			Please go to Section 2			
MOST	TLY L	ORITY / $ ightarrow igotimes$ Do not	complete EIA			
	NOT	RELEVANT	Please go to Q8 followed by Section 2			
Q8	explanation below. In demonstrate that the in Welsh language, we mu	relation to the Council's nitiative is designed / plan	ant for a full EIA report, you must provide adequate commitment to the UNCRC, your explanation must need in the best interests of children (0-18 years). For minimise adverse effects on the language and its use. opriate.			
The			al equality implications in relation to the design and the Swansea Central scheme.			
	· · · · · · · · · · · · · · · · · · ·		nd safe environments to park whilst visiting the existing rks will be accessible to pedestrians via lifts or stairwells.			

The interests of young people have been taken account at the public consultation events. Whilst car parking does not directly relate to children's needs, the provision of car parks in essential to meet the needs of young people as they may rely on parent/guardian who will utilise the car parks to take young people to the

new facilities being built alongside the car parks. The design of the car parks complies with Car Parking standards and as such will provide dedicated child & parent parking spaces.

Opportunities will be provided to young people thoughout the construction of with school visits, competitions, and time capsule initiatives being planned. Work experience opportunities may also exist for young local people during the construction period as social benefits are being sought through the contract.

The car parks will be maintained and operated by the Council's car parking section and as with all Council car parks, bilingual (Welsh & English) signage will be used throughout the car park and approach to.

Section 2

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

Screening completed by:
Name: Dawn Jenkins
Job title: Regeneration Manager
Date:

Approval by Head of Service:
Name: Phil Holmes
Position: Head of Planning & City Regeneration
Date:

Please return the completed form to accesstoservices@swansea.gov.uk

EIA Action Plan:

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Tactile Model of hoarding to be developed to aid the visually impaired (during construction)	SC	Before hoarding is erected	Visually impaired are in receipt of the models	
Competitions to be arranged through schools and visits scheduled – i.e. Time Capsules	SC	Throughout project	Schools are included in the consultation process	

Once built, an		
application will be		
made to apply for		
Park Mark Safer		
Parking Award		
Standard to give		
customers added		
reassurance		
regarding safety.		
14/		
Work experience		
opportunities may		
also exist for		
young local		
people during the		
construction		
period as social		
benefits are being		
sought through		
the contract.		

G. BRIDGE SCREENING FORM

Section 1						1
	e area and di	rectorate are	you from?			
_	: Planning & Cit		<i>j</i>			7
Directorate:	Place					
Q1(a) WHAT	ARE YOU S	CREENING F	OR RELEVA	NCE?		
Service/	Policy/					
Function	Procedure	Project	Strategy	Plan	Proposal	
(b) Please	name and d	escribe belo	w	ı	I	
Swansea Cent	ral Phase 1 Bri	dge Developm	ent			
Park, Bridge, F	Residential and st 2019. Subje	d Commercial ect to Cabinet a	units for whic approval, the 0	h Cabinet a Council will b	na, 2 multi-storey car uthority to fund and ecome the develope eme.	deliver will be
the north devel Non-material A	opment block was Amendment hang submitted sh	which comprise as been subse	es the Resider equently appro	itial and Con oved by Pla	and due to change in nmercial elements of nning, with the Res in September 2019 v	the scheme, a served Matters
the North side a	and existing city	y centre. The b	ridge will be in	approximate	mouth Road to the dely the same location antly different in design	as the existing
the existing city	y centre where ctively land on	e the current S the public rea	t David's sho	oping centre	ct 2010) on the north is located. On the s Arena's main entrar	south side, the
The bridge will from the eleme					tially covered to help	o protect users
•		•	•	•	as a shared path, a Arena and parkland.	
					ection through the new anto St Mary's and P	
Detailed design points on the ra				red which w	rill include suitable li	ighting, resting
Q2(a) WHAT	DOES Q1a F	RELATE TO?				
` '	front line		front line	Indirect	back room	
service	e delivery	service	delivery	service (delivery	
	☐ (H)		◯ (M)		☐ (L)	
(b) DO YO Because they	1	IERS/CLIENT ause they	FS ACCESS Becaus		On an internal	

need to	want to	automatically բ everyone i <u>n S</u> w		basis i.e <u>. S</u> taff	
(H)	⊠ (M)	(I	M)	☐ (L)	
Q3 WHAT IS THE	POTENTIAL II	MPACT ON THE	FOLLOWING	3	
	High Impact	Medium Impact	Low Impact	Don't know	
Children/young people (0-Any other age group (18+) Disability Gender reassignment Marriage & civil partnership Pregnancy and maternity Race Religion or (non-)belief Sex Sexual Orientation Welsh Language Poverty/social exclusion Carers (inc. young carers) Community cohesion Q4 HAVE YOU / W		ERTAKE ANY PI		(H)	
ENGAGEMEN'	T RELATING T	O THE INITIATIV	/E?		
YES NO (If NO, you need to consider whether you should be undertaking consultation and engagement – please see the guidance)					

If yes, please provide details below

Swansea Central development has been the subject of several public consultation events which outlined the development proposals to build a mixed use scheme which incorporates the new bridge. Public consultation events have taken place at appropriate stages in the design process to obtain public opinion which has been fed back into the design with the concept of creating resting points on the ramped access onto the bridge being one such suggestion which will feature in the design.

During the public consultation carried out for the original outline planning application, it was intended that the bridge would be for pedestrian use only and cyclists would need to dismount. In order to comply with the Active Travel Plan Wales Act 2013, it was subsequently felt that cyclists should also be allowed to use the bridge without dismounting. Therefore a Non-Material Amendment (NMA) to the original planning permission was submitted. Prior to submission, a letter was sent to all access groups that were originally consulted and invited/attended the public consultation, to advise of the proposed amendments to means of access over the bridge and through the new parkland, to allow cyclists as well as pedestrians.

This NMA application was approved by Planning on 11th June 2019.

Two responses were received to the letter that was issued to the access groups, and a meeting was held on 18th June with a representative from RNIB to discuss concerns raised over the amendments. At the meeting, a 3D tactile model of Swansea was used to illustrate the location of the proposed new bridge within the development. The design team are currently working on the detailed designs for the bridge and have been tasked with ensuring safety and accessibility of all users including visually impaired. We have therefore agreed to maintain close dialog with the RNIB representative (and other access groups via RNIB) during the detailed design of the bridge so that a suitably accessible and acceptable final design is reached. The use of a more detailed 3D tactile

model of the bridge design will be developed if required to help illustrate the design to visually impaired at the next meeting. Q5(a) HOW VISIBLE IS THIS INITIATIVE TO THE GENERAL PUBLIC? Medium visibility High visibility Low visibility X(H) (M) (L) WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION? (Consider the (b) following impacts – legal, financial, political, media, public perception etc...) Medium risk High risk Low risk ☐ (H) \bowtie (M) ☐ (L) Q6 Will this initiative have an impact (however minor) on any other Council service? Yes If yes, please provide details below Finance, Legal, Highways Q7 **HOW DID YOU SCORE?** Please tick the relevant box MOSTLY H and/or M \longrightarrow HIGH PRIORITY ☐ EIA to be completed Please go to Section 2

Q8 If you determine that this initiative is not relevant for a full EIA report, you must provide adequate explanation below. In relation to the Council's commitment to the UNCRC, your explanation must demonstrate that the initiative is designed / planned in the best interests of children (0-18 years). For Welsh language, we must maximise positive and minimise adverse effects on the language and its use. Your explanation must also show this where appropriate.

LOW PRIORITY / NOT RELEVANT

MOSTLY L

The EIA screening demonstrates that there are some equality implications in relation to the design and development of the new bridge as part of the Swansea Central scheme.

2

☒ Do not complete EIA

Please go to Q8 followed by Section

As stated above there will be ongoing communication with local access groups during the detailed design of the bridge so that a suitably accessible and acceptable final design is reached.

The bridge will be accessible to pedestrians and cyclists and will provide a safe crossing over Oystermouth Road. The bridge will provide direct connection between the existing city centre and new development on the north of Oystermouth road to the new development on the South side including the arena, parkland and car park.

The bridge will connect into existing cycle routes to help create interconnected communities with sustainable means of transport.

The interests of young people have been taken account at the public consultation events, via school newsletter and through Big Conversation Events.

Whilst children have provided comments and suggestions on other elements of the Swansea Central development, and the bridge is a purely a means of connecting the elements of the development, we haven't received any comments or suggestions in relation to the bridge itself from children.

Opportunities will be provided to young people throughout the construction of with school visits, competitions. Work experience opportunities may also exist for young local people during the construction period as social benefits are being sought through the contract.

The bridge will be adopted as Council highway once built and will therefore be maintained by the Council's highways section.

Any signage or wayfinding on the bridge or the ramped approach will be bilingual (Welsh & English).

Section 2

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

Screening completed by:
Name: Dawn Jenkins
Job title: Regeneration Manager
Date:
Approval by Head of Service:
Name: Phil Holmes
Position: Head of Planning & City Regeneration
Date:

Please return the completed form to accesstoservices@swansea.gov.uk

EIA Action Plan:

Objective - What are we going to do and why?	Who will be responsible for seeing it is done?	When will it be done by?	Outcome - How will we know we have achieved our objective?	Progress
News letters	Buckingham/SC	Monthly	Stakeholders being kept informed	
Website	SC	Monthly	All other stakeholders being kept informed	
Press Releases	SC	As and when necessary	Stakeholders being kept informed	
RNIB Updates	SC	Once stage 4 detailed plans are available	Meeting held	
Tactile Model of hoarding to be developed to aid the visually impaired (during construction)	SC	Before hoarding is erected	Visually impaired are in receipt of the models	
Competitions to be arranged through schools and visits scheduled – i.e. Time Capsules	SC	Throughout project	Schools are included in the consultation process	

Work experience opportunities may also exist for young local		
people during the construction period as social		
benefits are being sought through the contract.		
the contract.		

K) RESIDENTIAL AND COMMERCIAL DEVELOPMENT – SCREENING FORM

Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact your directorate support officer or the Access to Services team (see guidance for details).

Section 1							
Which service	ce area and dir	ectorate are y	ou from?				
Service Area	a: Planning & City	/ Regeneration					
Directorate:	Place						
Q1(a) WHAT	ARE YOU SO	REENING F	OR RELEVAN	CE?			
Service/	Policy/						
Function							
h) Blooce name and describe below							

(b) Please name and describe below

Swansea Central Phase 1 Residential/Commercial Development

The Swansea Central Phase 1 is a mixed use scheme comprising Arena, 2 multi-storey car parks, Coastal Park, Bridge, Residential and Commercial units for which Cabinet authority to fund and deliver will be sought in August 2019. Subject to Cabinet approval, the Council will become the developer who will fund and enter into contract with a main building contractor to build the scheme.

Outline planning permission was granted for Swansea Central Phase 1 and due to change in the design of the north development block which comprises the Residential and Commercial elements of the scheme, a Non-material Amendment has been subsequently approved by Planning, with the Reserved Matters application being submitted shortly thereafter to cater for a start on site in September 2019 with completion targeted for 2021.

The residential and commercial elements of the scheme are to be incorporated into a new building being built on the north side of Oystermouth road, adjacent to one of the new multi-storey car parks.

The residential element consists of 13 no. 1 and 20 no. 2 bed units. The 33 units will be built above and below the commercial units which will have a frontage onto the new ramp running from the city centre to the new bridge crossing Oystermouth Road.

Following a procurement exercise, we now have an agreement with a local registered social landlord who will lease the residential property on completion from the Council on a long 125 year lease for a premium payment. A turnkey operation means that the units will be fitted out (excluding fitted kitchen appliances) before the lease is granted to the housing association who will let the individual units to tenants who require affordable homes to live in.

The residential units will not only need to satisfy current building regulations but have also been designed to be Design Quality Requirements (DQR) compliant. This Welsh Government legislation sets out minimum functional standards for Welsh Housing to ensure well designed, good quality homes are provided for to safeguard tenants best interests. The DQR compliance will ensure the residential units are designed and built to be:

- flexible and adaptable to meet the changing needs of tenants, have shower and bath facilities, and meet Lifetime Homes(LHS) and Housing Sight standards (RNIB);
- safe environments with minimal hazards;
- secure, and comply with Secure by Design Standards;
- of sufficient size and have convenient layout

The commercial space being built includes a number of units of varying sizes. The commercial units will be retained by the Council and let our individually to business tenants. The units will have an accessible

	Road. The units will be built to shell finish allowing individual tenant fit out.							
Q2(a) V	WHAT DOE Direct front I service deliv	ine ery	RELATE TO? Indirect service	front line delivery	Indirect b service do			
			<u> </u>			(_)		
Becaus	se they ed to	Beca	IERS/CLIENT ause they ant to	Becau	use it is y provided to Swansea	On an internal basis i.e. Staff		
	_ (H)		(M)		(M)	(L)		
Children/y Any other Disability Gender re Marriage Pregnance Race Religion of Sex Sexual O Welsh La Poverty/s Carers (in	young people r age group (1 eassignment & civil partne by and matern or (non-)belief	rship nity f		Medium Impac	ct Low Impact (L)	_	AND	
			LATING TO T					
YE	ES 🖂	□ N	(ii ivo, you iii		r whether you sh	nould be undertaking)	g consultation	
Swanse outlined commer	I the develor rcial units. I	developm opment p Public co	nent has been roposals to bu nsultation eve	uild a mixed ents have ta	use scheme ken place at	ublic consultatior containing resid appropriate stag into the design.	lential and	
Q5(a) F	HOW VISIB	LE IS TH	HIS INITIATIV	E TO THE	GENERAL P	UBLIC?		
	High visibili ⊠	ity (H)	Medium _	visibility] (M)	Low	visibility □(L)		
						EPUTATION? (
	High risk ☐ (H)		Medium ⊠ (Low	risk <mark>ີ (L)</mark>		

Will this initiative have an impact (however minor) on any other Council service?

Q6

	Yes No If yes, please provide details below Finance, Legal, Corporate Property, Housing						
Q7		DID YOU S	SCORE? elevant box				
MO	STLY H a	ınd/or M [–]	→ HIGH P	RIORITY	\rightarrow	☐ EIA to be completed Please go to Section 2	
MO	STLY L	\rightarrow	LOW PRIOR		\rightarrow	□ Do not complete EIA Please go to Q8 followed by Section 2	

Q8 If you determine that this initiative is not relevant for a full EIA report, you must provide adequate explanation below. In relation to the Council's commitment to the UNCRC, your explanation must demonstrate that the initiative is designed / planned in the best interests of children (0-18 years). For Welsh language, we must maximise positive and minimise adverse effects on the language and its use. Your explanation must also show this where appropriate.

The EIA screening demonstrates that there are minimal equality implications in relation to the design and development of the residential and commercial elements of the Swansea Central scheme.

The residential units will be modern fit for purpose affordable housing and are being built to be DQR compliant. The main entrance to the residential apartments will be from the ramp with all floors being accessible via lift or stairs.

The commercial units will sit on the third floor of the residential building and will wrap around underneath the new car park. The units will also be accessible from the ramp leading to the new bridge also being built as part of the development (subject to a separate EIA). The Council will retain the commercial units and lease to commercial operators and local businesses to create employment opportunities for local people.

The interests of young people have been taken account at the public consultation events, through school newsletter engagement, and via Big Conversation events. The housing being provided will be modern living accommodation to meet young family's needs and there will be employment and work experience opportunities for young local people during the construction of and the operation of the commercial premises thereafter. Opportunities will also be provided to young people throughout the construction of with school visits, competitions, and time capsule initiatives being planned.

Section 2

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Screening completed by:	
Name: Dawn Jenkins	
Job title: Regeneration Manager	
Date:	
Approval by Head of Service:	

Name: Phil Holmes
Position: Head of Planning & City Regeneration
Date:

Please return the completed form to accesstoservices@swansea.gov.uk

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