## Appendix B

## Scrutiny Inquiry into Tourism – Cabinet Action Plan

## (NB Only include the recommendations agreed, in the action plan)

Recommendation		Action already being undertaken	New Action Proposed	Timescale	Responsible Officer
1.	The Working Group was pleased to see how much hard work is being done by the Authority to promote tourism in the area. We feel that there is a lot more the Authority could do but recognise that this is restricted by the budget that has reduced drastically in recent years.	Over the last 3 years, we have been working towards a 50% reduction in budget. This has resulted in the closure of the Tourist Information Centre (2016) and the refocussing of activity in line with a digital strategy, which will increase more web visits, increase social media followers and engagement and capture additional segmented and profiled email addresses.	Having just reviewed the Destination Management Plan (DMP), one of the recommendations is to ensure greater input from those Heads of Service whose service areas play an important role in the management of the destination. These will be invited to future steering group meetings. Cabinet Member comment: 'Consider how a Tourism Strategy may also be introduced, working alongside the current DMP.'	2020/21	Steve Hopkins
2.	We feel it is important to recognise the value of the natural environment to tourism and the economy and recommend that: a. Work on an off-road cycling network is brought forward and that money is found to fund the	The Council has a duty under the Environment (Wales) Act to 'maintain and enhance biodiversity' and to 'promote the resilience of ecosystems'. Each	In response to the specific recommendations: a) off-road cycling network and map:	2020- onwards	Chris Dale

production of a cycling map for the	Council function /	We've previously	
area (estimated at £50,000, mostly	Service Area should	investigated this but	
in legal fees).	now be considering	Active Travel money	
b. Consideration is given to making	where and how they can	cannot be used for non-	
more use of volunteers to help	achieve this through	urban routes.	
maintain our environmental assets	their service/business		
such as footpaths, steps etc. This is	plans. The Corporate	The possibility of a	
a valuable resource for the Authority	Biodiversity working	Gower off-road cycle	
and can be a great learning and	group will provide a	route is at early stages	
social experience for volunteers.	vehicle for raising	of consideration. This	
	awareness and	project would develop	
	encouraging best	and promote a network	
	practice.	of bridleways as a way	
		of enjoying the	
	The natural environment	countryside by bike. It	
	plays an important role	would enable visitors to	
	in tourism and	explore large areas of	
	consistently comes up	Gower AONB by bicycle	
	as one of the main	and cross much of the	
	reasons why people visit	landscape including the	
	our area. As such,	high points of all the	
	sustainability is one of	major hills. There would	
	the four key priorities in	however be some	
	the Destination	unavoidable short road	
	Management Plan and	sections. It is estimated	
	the Tourism Team	the cost of the initial	
	encourages responsible	phases including	
	tourism throughout our	physical works, legal	
	marketing activity, e.g.	processes, landowner	
	recycling, reducing	compensation, etc.	
	ecological footprint,	would cost £26,000.	
	sustainable transport,	There is currently no	
	walking/cycling, using	budget available for such works, so grant	
	local produce, etc.		
		funding will need to be identified, but it unlikely	
		to cover full costs and	
		future management	

	imp	olications.		
		volunteers to help intain environmental sets	2020/23	Deb Hill
	The use exa for s How com are solu den curr incl sup tran the volu day imp mai wou we to ir resp resu Ser of a	e Council already es volunteers, for ample the Ramblers, such purposes. wever, active, mmitted volunteers e only one part of a ution to meeting the mands of the service rrently, which also ludes equipment, pervision, training and nsport costs. Even if e number of unteers and volunteer ys was doubled, the pact on the amount of intenance needed uld be minimal and so are not in a position increase our sponsibilities as a sult. However, the rvice is in the process appointing a Welsh	2020/23	Deb Hill
		vernment funded, unteer coordinator, to		
		rease the number of		
		unteer projects		
		dertaken and we		
		Icome the support to		

			promote this, within the context of the information above. Recommendation is Partly Agreed to investigate grant funding for the network and increase the recruitment of volunteers		
3.	The Working Group would like to see an improvement in signage especially in Gower. Many signs are missing or in need of repair. The Authority has a statutory duty to signpost footpaths and bridle paths and we would like people to be made aware that if the Department is informed of any signage issues for these areas they will rectify them.	Regarding different signage: Highways signage – a comprehensive audit was conducted a few years ago in partnership with Highways. Findings were forwarded to maintenance team for repairs / replacement. Some improvements still outstanding due to lack of budget to address all issues. Footpaths / bridleways signage – it is a statutory duty of the Council's Countryside Access Team to rectify any signage issues with footpaths and bridleways. However signage is only appropriate where the footpath or bridleway is	Await the findings of the 2019 visitor and trade surveys to see if there are issues with highways signage. Highways signage: consider another strategic audit for 2020 if resources could be ring- fenced for any identified improvements and repairs. Consider a site-specific, co-ordinated approach to signage between the various Council teams and allocate responsibility/pool resources for on-going maintenance. Cabinet Member comments: 'Consider funding application and	2020/21	Relevant Council Officers from Place Directorate depending on nature of signage (e.g. Highways, Cultural Services and Regeneration)

	fully accessible, i.e. maintained in a good condition. Due to reduced maintenance budget and grant availability the number of footpaths and bridleways the Council is able to maintain in a good condition is decreasing every year. Waymarks Fingerposts – an audit was conducted 2 years ago at various Council-run beaches and a rolling programme is in place to repair/replace the wooden fingerposts on the seafront as and when budget becomes available. Langland Bay was completed this year and Caswell is to follow. Statutory Signage – e.g. dog ban, water quality, bye-laws, restrictions, planning notices, etc. Promotional / Interpretation Signage – e.g. Blue Flags, Lobster Campaign, Smoke-free Beaches, safety messages, etc.	opportunity for policy commitments to resource signage improvement.' Recommendation is AGREED subject to budget constraints		
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		Signage 'clutter' is a recurring issue across the destination, however it becomes more evident in the traditional hotspots such as Port Eynon for example, where a lot of different signs have been erected over the years but not removed (where relevant) or maintained (where needed). This is mainly due to the fact that signage, (as outlined above) has varying functions across different services and each with reduced or zero resources to apply a coordinated approach to ongoing maintenance or replacement.			
4.	We are concerned about funding post Brexit and recommend that a piece of work is undertaken to identify future grant funding possibilities.	The Economic Development and External Funding Team subscribes to an online grants database and continually monitors available grant and loan funding opportunities. There is a need for continued engagement with Welsh Government to influence the shape of tourism funding post	Explore innovative funding and investment strategies and borrow prudently to support the City Deal, only when it is right to do so. Implement a joined up approach to all public expenditure and the use of buildings and resources to ensure we can continue to do more with less and can seek	2020/21	Paul Relf

5		Brexit, and to explore partnership funding models where other organisations may be in a better position to bid for funding but with the backing and support of the Council. There is some success already with this approach, e.g. Hafod Copperworks Musgrave Engine House project working with Swansea University and Friends of Hafod-Morfa Copperworks. External funding from EU sources has been decreasing as a percentage of overall external funding secured in recent years. The City Deal and regeneration of Hafod Copperworks remain a key priority for the Council in improving economic wellbeing and tourism in the area.	the wider and more imaginative community use of public assets, such as Council-owned buildings. Continue to explore collaborative and innovative ways in which local services can be financed and delivered most efficiently, and how the value of council assets can be maximised. In any new DMP action plan, ED&EFT to review actions and identify potential funding streams Continue engagement with Welsh Government to influence shape of tourism funding post Brexit Explore potential partnership funding models for future projects.		
5.	We feel that the Authority should look at good practice from other areas regarding the marketing of accommodation in Swansea.	The accommodation sector is part of a destination's overall tourism offer and is intrinsically linked to	Research the arrangements that other LA's in Wales have with their businesses who want to promote their	2020/21	Steve Hopkins

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other elements such as	services with them.		
activities, attractions,			
food & drinks and major	Review our current		
events.	requirement to only		
	accept graded		
Our marketing	properties on our		
campaigns focus on	tourism website and		
promoting the	consider a policy		
destination as a whole	statement for this.		
rather than just the			
accommodation sector.	Report the findings of		
	the visitor and trade		
However, we do have a	surveys to relevant		
comprehensive 'Where	Cabinet Members and		
To Stay' section on the	the DMP Steering		
official tourism website	Group.		
with 56 listed private			
sector accommodation			
providers (e.g. hotels,			
B&Bs, hostels, caravan			
and camping sites, etc.).			
These are			
businesses/organisation			
s who buy into a yearly			
marketing package with			
the Council, i.e. Visit			
Swansea Bay Marketing Partners.			
Faimers.			
Our current requirement			
is that all			
accommodation			
operators on the tourism			
website must be			
inspected and			
graded/listed with either			
VisitWales or The AA.			

Although this provides	
re-assurance to visitors	
and a level of protection	
for the Council in case of	
a complaint, this also	
restricts the number of	
businesses that can be	
recruited as Marketing	
Partners. It also doesn't	
reflect the way visitors	
now search for	
accommodation i.e. they	
search for brands,	
recommendations and	
increasingly, through the	
sharing economy.	
Some operators,	
whether graded or not,	
choose to promote their	
property through other,	
unregulated sharing	
economy networks such	
as Airbnb or local private	
websites (e.g.	
gower.com).	
We already undertake	
regular benchmarking	
exercises to assess how	
other comparable	
destinations market	
themselves and also	
exchange good practice	
e.g. through BRADA	
(British Resorts and	
Destinations	
Association) of which we	

are members.	
A few years ago, we	
also worked with Visit	
Wales in appointing a	
consultancy to	
undertake an	
Accommodation	
Demand Study. This	
work has informed some	
of the most recent hotel	
developments in the City	
Centre.	
STEAM figures and	
occupancy figures are	
also a good benchmark	
to determine how	
Swansea compares to	
the Welsh average and	
other destinations.	
Swansea occupancy	
figures for serviced	
accommodation, for	
example, are	
consistently higher than	
the Wales average and	
the STEAM figures	
demonstrate continuous	
growth.	
Regular visitor surveys	
give us an insight into	
who our visitors are,	
where they come from,	
where they stay, how	
they booked their	
holiday, how much they	

		spent, whether they are satisfied with their visit and likely to visit again and/or recommend us to others. We are able to use this intelligence to target our marketing activity more effectively. We are also planning a tourism trade survey for this Autumn to benchmark destination performance against the 2012 findings. Questions revolve mainly around destination management issues.			
8.	We feel that there needs to be a 'whole council' approach to supporting big events in Swansea. Departments such as Refuse and Street Cleansing need to work with the Tourism team to ensure events run smoothly and everything is cleaned up afterwards.	Events are a key driver of Tourism. The Special Events Team currently works closely with several other Council departments / teams in order to deliver safe and enjoyable events across the City and County. These include Council organised events and those run by the private sector. For example: Highways – road closures, traffic plans, event parking, enforcement, Park & Ride	That the Special Events Team within Cultural Services acts as the first and single point of contact for events and event organisers in relation to the delivery of events and event management enquiries. The delivery of events in public spaces is a cross cutting activity involving all relevant departments as part of our ongoing ability to deliver on the Council's priority of transforming our economy and	2020/21	David Price-Deer

		Parks & Cleansing – event site preparation & reparation; litter collection, recycling Public Health – food safety, event licensing Legal – events contracts and indemnities Communications – corporate press and social media support Health & Safety – emergency management and contingency planning Cultural Services Marketing & Tourism team undertake the event marketing activity to residents and visitors.	infrastructure, inclusion and wellbeing factors. Endeavouring to ensure that associated new developments or major events take into account sustainable development principles where possible and, where feasible, mitigating actions are developed regarding sustainability.		
10.	We would like marketing videos to show more of what people can do and see if they visit Swansea, such as walking/cycling in Gower and promotion of cultural tourism. We would also like to see more use of 'viral' types of advertising that have proved effective in the past and we would like to see more use of sites with large footfall throughout Swansea to promote/advertise	Our marketing activity targets potential visitors from outside of Wales, therefore it is not always visible to Swansea residents. We already have a range of promotional videos produced to market the destination,	New videos are already planned for 2020 'Year of the Great Outdoors' however, a strong commitment to continue with this strategy for 2021 and beyond will be vital as Tourism is the only section within the Council, which proactively place-	2020/21	Steve Hopkins

tourism in the area such as the	which can be viewed as	markets the destination.	
tourism in the area, such as the	which can be viewed on	markets the destination.	
Market and Quadrant Bus Station.	our YouTube channel at:		
	www.youtube.com/user/		
	visitswanseabayTV		
	Our videos are produced		
	in a number of formats		
	so that they can become		
	viral, shared by our		
	partners and are often		
	produced in such a way		
	that they can have a		
	number of different		
	uses.		
	These videos are		
	promoted online via the		
	tourism website, social		
	media and email		
	marketing to our		
	targeted audiences. This		
	is one of many channels		
	we use to promote the		
	130 private sector		
	Partners, who have		
	signed up to yearly		
	marketing packages with		
	us.		
	Our digital content		
	focusses on the main		
	reasons why people visit		
	Swansea Bay, which are		
	the key findings of our		
	visitor survey, i.e.		
	beaches, natural		
	landscape and our		
	coastline.		

11.	Members of the Working Group are happy to promote tourism in Swansea through social media, by posting videos and tweeting links etc. We suggest all councillors are contacted, to ask if they will do the same.	We have existing channels that both businesses and consumers follow to receive information, including Facebook, Twitter, YouTube, Instagram, e- newsletters, etc. We post regular updates and generate a high level of engagement with our audiences.	To identify and share with all members the digital channels they can follow and sign up to, so they can assist in the promotion of the destination.	2020/21	Steve Hopkins
12.	We feel that scrutiny needs to look at this topic in more detail than can be done in a one-off working group. We will therefore recommend to the Scrutiny Programme Committee that Tourism is considered as a future scrutiny inquiry topic.	We have presented to scrutiny inquiries in 2014 and 2019 and welcome any further opportunities to raise the profile of Tourism and its importance to the local economy, Council priorities, Welsh Government priorities and the Well-Being of Future Generations Act.	Whilst we would be happy to be part of a future topic, the real challenge lies in ensuring that a tourism strategy for the destination is developed and integrated alongside other council strategies and polices. An ideal starting point for this, at a time when the national strategy is being reviewed, is to present the work of the tourism team to the Policy Development Committee (PDC).	2020/23	Steve Hopkins