



City and County of Swansea

## Minutes of the **Appeals & Awards Committee**

Remotely via Microsoft Teams

Thursday, 14 October 2021 at 9.30 am

**Present:** Councillor D W W Thomas (Chair) Presided

**Councillor(s)**

J P Curtice  
H M Morris

**Councillor(s)**

J A Hale

**Councillor(s)**

J W Jones

**Officer(s)**

Gareth Borsden  
Adrian Chard

Democratic Services Officer  
Strategic Human Resources and Organisational  
Development Manager

Carryl Evans  
Debbie Smith

Principal HR & OD Business Partner  
Deputy Chief Legal Officer

**Apologies for Absence**

Councillor(s): J E Burtonshaw

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**11 Disclosures of Personal and Prejudicial Interests.**

In accordance with the Code of Conduct adopted by the City and County of Swansea, no interests were declared.

**12 Minutes.**

**Resolved** that the minutes of the Appeals and Awards Committee held on 9 September, 2021, be signed and approved as a correct record.

**13 Exclusion of the Public.**

The Committee was requested to exclude the public from the meeting during consideration of the item(s) of business identified in its recommendation(s) to the report on the grounds that it/they involve(s) the disclosure of exempt information as set out in the exclusion paragraph of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007, relevant to the item(s) of business set out in the report.

The Committee considered the Public Interest Test in deciding whether to exclude the public from the meeting for the items of business where the Public Interest Test was relevant as set out in the report.

**Resolved** that the public be excluded for the following items on the agenda.

**(Closed Session)**

**14 Grievance Hearing.**

Adrian Chard, Strategic Human Resources & Organisational Development Manager presented the Committee with a report into a grievance. Written representations of the grievance and the response from the officer concerned were both provided within the circulated report.

The Committee received verbal representations from the Officer concerned in support of his submitted representations against the grievance allegation.

**Resolved** the matter is dismissed and that this is the end of the allegation.

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The meeting ended at 10.26 am

**Chair**