

## **CITY AND COUNTY OF SWANSEA**

### **MINUTES OF THE CHIEF EXECUTIVE'S APPRAISAL AND REMUNERATION COMMITTEE**

**HELD AT THE CIVIC CENTRE, SWANSEA ON THURSDAY, 13  
SEPTEMBER 2012 AT 2.00 P.M.**

#### **PRESENT:**

##### **Councillor(s):**

N S Bradley  
J E Burtonshaw  
S E Crouch

##### **Councillor(s):**

E W Fitzgerald  
C A Holley

##### **Councillor(s):**

P R Hood-Williams  
J C Richards

#### **Officers:**

J Straw - Chief Executive  
P Arran - Head of Legal, Democratic Services & Procurement  
H G Evans - Head of Democratic Services  
S Rees - Human Resources Operations Manager

#### **1. ELECTION OF CHAIR PRO TEM**

**RESOLVED** that Councillor J C Richards be elected Chair for this meeting only.

Councillor J C Richards (Chair Pro Tem) Presided

#### **2. APOLOGIES FOR ABSENCE**

An apology for absence was received from Councillor D Phillips.

#### **3. DISCLOSURES OF INTEREST**

In accordance with the provisions of the Code of Conduct adopted by the City and County of Swansea, no declarations of interest were made.

#### **4. MINUTES OF THE MEETING HELD ON 27 FEBRUARY 2012**

**RESOLVED** that the Minutes of the Chief Executive's Appraisal and Remuneration Committee held on 27 February be approved and signed as a correct record.

5. **EXCLUSION OF THE PUBLIC**

The Committee was requested to exclude the public from the meeting during consideration of the item of business identified in the recommendation to the report on the grounds that it involves the likely disclosure of exempt information as set out in the exclusion paragraphs 12 and 13 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007, relevant to the item of business as set out in the report.

The Committee considered the public interest test in deciding whether to exclude the public from the meeting for the items of business where the public interest test is relevant as set out in the report.

**RESOLVED** that the public be excluded.

**(CLOSED SESSION)**

12. **CHIEF EXECUTIVE'S PERFORMANCE HALF YEAR REVIEW**

The Chief Executive provided an update on the performance objectives and trump targets which were detailed in the appendices of the report. Questions were asked regarding various objectives.

The Chief Executive agreed to circulate the following information:

- 1) Details of the Local Development Plan (LDP);
- 2) An update on the Collaborative Framework.

**RESOLVED** that:

- 1) A meeting be convened in order to discuss matters further and to consider reducing / amending the number of targets for the Chief Executive, so that they become more focussed;
- 2) The Chief Executive's Outturn for 2011-2012 was accepted.

The meeting ended at 2.31 p.m.

**CHAIR**